



## POSITION PROFILE

### JOB INFORMATION

<b>Job Title</b>	Team BC Select Coach
<b>Organization</b>	Volleyball BC
<b>Reports to</b>	Technical Director
<b>Work Type</b>	Contract, Honoraria
<b>Compensation</b>	\$12,000 (2 years until Aug 2025)
<b>Start Date</b>	Immediate
<b>Closing Date</b>	<b>Competition will remain open until filled</b>

### JOB OVERVIEW

#### Team BC

Volleyball BC Team BC Programs work to identify, train, and develop athletes with high performance potential. Team BC programs provide a pathway to support the development of athletes and coaches to reach their full potential within the sports of indoor and beach volleyball. Team BC is a flagship program within Volleyball BC and provides a developmental experience that is athlete-centered and exemplifies our values. We are looking for individuals who can uphold, contribute, and deliver this experience.

#### 2024 Team BC Pathway - Coaching Positions

The Team BC pathway of programs will feature both indoor and beach athlete development programming for athletes across multiple stages of Volleyball Canada's Long Term Development model (LTD). In addition to athlete development, an important component of our High Performance Plan and the Team BC program is to support and develop coaches participating within the program. Volleyball BC is seeking coaches who are/have:

- Passionate individuals who aspire to contribute to the holistic development of athletes along the high-performance pathway;
- Demonstrate a growth mindset and have an interest and commitment to continuous improvement;
- Ability to build positive and productive relationships with others;
- Support and contribute to the athlete-centered Team BC Culture and Environment;
- Practical knowledge of Volleyball Canada's Long term Development model (LTD).

There are several coaching opportunities available at various levels of the Team BC program pathway. We invite all coaches to apply who are interested in supporting the development of future high-performance athletes in BC and who are committed to their own professional development.

Interested applicants are encouraged to review program overviews and position outlines below. If you wish to apply for a position, please complete the [Team BC Application Form here](#). The competition will remain open until the positions are filled.

A complete program overview can be found on our website here: [www.volleyballbc.org/team-bc/](http://www.volleyballbc.org/team-bc/)

## TEAM BC SELECT

The Team BC Select is the pinnacle program for athletes in the Team BC Development Pathway. Athletes are identified who have future potential to excel and compete for Canada at international levels in the future.

The Team BC Select program will identify BC's top athletes, and train and compete at the **Canada Cup in 2024 and Canada Summer Games in 2025**. Athletes will train in a camp-based program for up to 10 days per year. Training is led by a full coaching staff and integrated support team to ensure athletes meet their full potential.

Coaches will also be involved in the creation and monitoring of year round training plans in collaboration with our integrated service providers.

Team BC Select Coaches will work to support the development of BC's aspiring high-performance athletes using an athlete-centered approach that supports holistic development. Successful candidates will demonstrate an understanding of the high performance pathway and will also have a combination of relevant coaching and/or playing experience.

Full program details, including key dates can be found here - <http://www.volleyballbc.org/team-bc/teambc-select/>

## POSITIONS AVAILABLE

### 1 Head Coach per gender

## ROLES & RESPONSIBILITIES

### 1. Duties

- Participate and contribute to Team BC Coach Development sessions, including but not limited to virtual meetings, online posting and connecting. Minimum 2-3 hours per month, November - August.
- Assist Volleyball BC with the athlete identification and selection process for Team BC programs – including working with Volleyball BC to conduct virtual evaluation, in-person evaluation at Club Provincials and/or an in-person selection camp May 31-June 2, 2024 (date and time to be determined for 2025).
- Plan organize, plan, and deliver Team BC training camps at various times during the year and attend Canada Cup Competition.
- Follow guidelines, expectations, and code of conduct as outlined in the Team BC Coaches Handbook.
- Supervision of athletes at residences & accommodations during training.
- Complete administrative duties including but not limited to athlete feedback forms, training camp documents, and a program evaluation.
- Adhere to Volleyball BC's policies including Athlete Safety Policy

### 2. Working Conditions

- Primary working locations will include a home-office environment, outdoor facilities (i.e., beach and/or grass courts), and indoor facilities such as gymnasiums;
- Must have access to a suitable home office space for administrative tasks;
- While working at outdoor facilities, there will be direct exposure to all outdoor elements for extended periods of time: sun, wind, rain, heat, and dust/sand at beach courts;
- While working at indoor facilities, there will be direct exposure to loud noise due to live sports and music in an enclosed area.

## QUALIFICATIONS

### 1. Desirable Coaching Qualities and Beliefs

- Passionate individuals who aspire to contribute to the holistic development of athletes along the high performance pathway;
- Demonstrate a growth mindset and commitment to personal improvement;
- Belief in an athlete-centered approach to athlete development.

### 2. Knowledge and Experience

- Demonstrate a blend of sport specific, intrapersonal, and interpersonal knowledge;
- An understanding of the Train-to-Train and Train-to-Compete contexts;
- Ability to build positive and productive relationships with others;
- Self-awareness and continuous improvement;
- A combination of playing and/or coaching experience at the Provincial Team or National Team, post-secondary and professional-level experience is considered an asset.

### 3. Licenses, Certificates, and Registrations

- Completion and maintenance of clear criminal record check and Person In Authority Check is required;
- Completion of Foundations of Volleyball, CAC Safe Sport, Making Headway, and MED modules is required;
- NCCP Advance Development Coach Certified is required
- NCCP Performance Coach Coach Certified is preferred.
- Successful candidates must meet certification requirements as outlined by Volleyball Canada for the Canada Cup and Canada Games competitions.

## COMPENSATION

### Honorarium

1. Head Coach \$12000 total for a 2 year commitment

## APPLICATION DETAILS

Interested applicants should complete the [Team BC Application Form here](#).

Volleyball BC supports the development of coaches through the Team BC High Performance Program. Coaches who possess the desirable coaching qualities and beliefs, but lack knowledge and experience are still encouraged to submit an application.

Applicants with questions about the program are asked to email Volleyball BC's Technical Director at [td@volleyballbc.org](mailto:td@volleyballbc.org)

*We wish to thank all applicants for their interest; however only those invited to interview will be contacted.*