



ANNUAL GENERAL MEETING MINUTES - DRAFT

- **Date:** Thursday, June 15 2023
- **Time:** 6:30M
- **Location:** via Zoom conference

Attendees

- Emma Gibbons, Adrian Goodmurphy, Alex Pappas, Glenn Wheatley, Kiruthika Rathanaswami, David Caughran Jamie Hatch, Rayel Bausenhaus, Jake Cabot, Chantz Strong, Rosie Schlagentweit, Doramy Ehling, Derek Stevens, Norm Hanson, Nicole Clendinning, Brenda Chinn, Chantelle Stone, Mikaela Midzi, Bill Tereposky, Christina Donnelly, Jack Serlin, Jackie Desilets, Karen Kirkwood, Suevin Kim, Wesley Bevan, Navid Houshyar

Agenda Item	Motion	Approved	Discussion
1. Welcome	N/A	N/A	
2. Adoption of Agenda	To adopt agenda as presented.	Approved	<i>Motion: To adopt the agenda, moved by Brenda Chin, Norm Hanson. (Carried)</i>
3. Approval of 2022 AGM Minutes	To approve the 2022 AGM minutes as presented.	Approved	<i>Motion: To adopt the 2022 AGM minutes, moved by Chantelle Stone, Mikaela Midzi. (Carried)</i>
4. President’s Report (Doramy Ehling)	N/A	N/A	<ul style="list-style-type: none"> • 2022 was a year coming out of COVID recovery. • For the last Hall of Fame Awards, we continued with our virtual format and delivered a 2-week program that highlighted a new inductee each week with an accompanied podcast, video and virtual ceremony. • we extended our agreement with the Women’s National Team to keep the program at the Richmond Olympic Oval until 2024. We supported a second year of the National Excellence Program which brought together identified girls from all

			<p>over Canada. This included 3 representatives from BC, each of whom received a financial contribution from Volleyball BC.</p> <ul style="list-style-type: none"> • We continuously look for ways to create opportunities for the WNT to benefit our BC volleyball community. In 2022 we organised our first coach event in which 12-14 BC Coaches were able to watch Shannon Winzer, the Head Coach, in action and learn from her in a Q&A / workshop that followed. Shannon also participated in our Female Mentorship Program in which she spent time with 10 female coaches and 11 female referees talking about her lived experience and answering questions. • Thank you to the 2022 Board and to the staff for their hard work over this challenging year. A special thank you to Rob Hill and Chantz Strong who are coming off the Board this year.
5. CEO's Report (Emma Gibbons)	N/A	N/A	<p><i>Annual Report is available in the "About" section of the Volleyball BC website.</i></p> <ul style="list-style-type: none"> • 2022 was a year of transition for Volleyball BC. It represented the first full year of programs and events since the pandemic in 2019. We are grateful for the support of our volleyball clubs and members who were diligent in following the return to play guidelines. • Our membership numbers were 90-95% of pre-pandemic levels with the exception of referee membership which was at 30%. We have a big focus on referee recruitment and retention for the next few years. • We had 2319 recreational players participate in grassroots programs, predominantly out of the Harry Jerome Sport Centre. • The Van Open returned for the first time since the pandemic to much excitement. • The delayed Canada Summer Games took place in Niagara, Ontario. Our team BC indoor women's team won bronze with the men's team placing 5th. Both of our beach teams medalled with the women's team taking bronze and the men's team winning silver • 2022 marked the launch of our Safe Sport Action Plan. We also committed to using the federal Abuse Free Sport program to manage complaints related to abuse and maltreatment. • We launched our Strategy for Diversity, Equity, and Inclusion in 2022 based on a process of consultation and research. This was coupled with the development and implementation of programs to meet the needs of new populations, including 4 Introduction to Volleyball for Newcomers in communities across BC, and the

			<p>organisation of a sitting volleyball series with funding from the Canadian Paralympic Committee.</p> <ul style="list-style-type: none"> • We implemented our second Annual Member Survey in July 2022 which have provided invaluable insight into understanding our members' needs and helped us develop key performance indicators to monitor our progress. • We were successful in obtaining a federal grant through the Canadian Community Revitalisation Fund. This along with our own fundraising and a contribution from the City of Burnaby allowed us to initiate work on a \$1.9M replacement of the inflatable roof and lighting at the Harry Jerome Sport Centre. • Thank you to our sponsors, partners, Board and staff for their continued support.
6. Committee Reports	N/A	N/A	<p><i>Committee reports are available for members to review online.</i></p> <ul style="list-style-type: none"> • Finance and Audit (Rob Hill/ Chantz Strong) • High Performance (Jay Tremonti) • Regional Development (Alex Pappas) • HR and Governance (Rayel Bausenhaus) • Governance (Boris Tyzuk) • Awards (Doramy Ehling) • Safe Sport Working Group (Keeva Kehler) • DEI Committee (Keeva Kehler) • Beach Players Committee (Kristyna Loudova) • Adult Recreational Committee Committee (Kiruthika Rathanaswami)
Financial Report (Chantz Strong)	To adopt the audited financial statements as presented.	Approved	<p><i>The financial report, audited by Grant Thornton, and all materials are available online.</i></p> <ul style="list-style-type: none"> • An in-depth financial report and the financial statements were posted and shared with members on the Volleyball BC website. • COVID-19 continued to have an impact on the financial operations of VBC. However, we resumed some of our regular programming which pushed our revenue up more than \$1M compared with 2020. • We finished the year with a \$200k surplus, primarily because of the continued contribution of government subsidies. We have the roof replacement project at the Harry Jerome Sport Centre that any savings are will be directed toward. • We are carefully managing the budget for the current year but there are still some variables with post-pandemic recovery. <p><i>Motion: To adopt the 2022 audited financial statements as presented, moved by Mikaela Midzi, Brenda Chinn (Carried)</i></p>

7. Appointment of Auditors (Chantz Strong)	To appoint WL & Company as the 2022 auditors for Volleyball BC	Approved	<ul style="list-style-type: none"> • Grant Thornton completed our audit this year and we were very happy with their work. We would like to appoint them for a third year. <p><i>Motion: To appoint WL & Company as the 2022 auditors for Volleyball BC, moved by Rosie Schlagintweit, Mikaela Midzi (Carried)</i></p>
9. Appointment of Officers (Rayel Bausenhaus)	N/A	N/A	<p>Board of Directors</p> <ul style="list-style-type: none"> • Positions up for election: <ul style="list-style-type: none"> ○ President ○ Treasurer ○ 2 Directors at Large • Nominations: <ul style="list-style-type: none"> ○ Doramy Ehling – President ○ Nicole Clendinning – Treasurer ○ Norm Hanson and Jake Cabott – Directors at Large <p><i>Appointments were made by acclamation.</i></p> <p>A special thank you and acknowledgement was made to the Board for their time and commitment over the past year.</p>
10. Adjournment	To adjourn the 2023 Volleyball BC AGM	Approved	<p>All members were thanked for attending.</p> <p><i>Motion: To adjourn the 2023 Volleyball BC AGM, moved by David Caughran, seconded by Rosie Schlagintweit. (Carried)</i></p>