

EVENT CONDUCT POLICY

1. Definitions

The following terms have these meanings in this Policy:

a) "Event" – A Volleyball BC sanctioned event

b) "Individual" - All categories of membership defined in the Volleyball BC Bylaws; all individuals employed by, or engaged in activities with, Volleyball BC including, but not limited to, athletes, coaches, coordinators, judges, officials, volunteers, managers, administrators, committee members, directors and officers of Volleyball BC; all parents, guardians, family members, or spectators attending a Volleyball BC sanctioned event. c) "Minor" - an individual under the age of 19 years.

2. Purpose and Application

Volleyball BC has a responsibility to provide a healthy and safe environment for employees, contractors, coaches, athletes, referees, support staff and customers. It is our obligation to address any inappropriate conduct demonstrated by an Individual at a Volleyball BC Event. includes.

This policy is in place to ensure a safe and positive environment that maintains order and preserves the integrity of sport and youth activity. Removing rude, profane, disrespectful, aggressive, and disruptive behaviour from our sport will improve the experience for everyone. Comments and concerns must be communicated in an appropriate manner to individuals or a Volleyball BC staff member or representative. These Policys apply to all Individuals included in the definition above, including team participant, volunteers, staff, parents, guardians, family members, and spectators

3. Inappropriate Conduct at an Event

Inappropriate conduct at an Event includes the following:

- Conduct that includes, but not limited to, any comment(s) or action(s) deemed rude, profane, disrespectful, or aggressive, exhibited during a Volleyball BC tournament or event.
- Any actions or behaviour that contravene Volleyball BC's <u>Code of Conduct and Ethics</u>.
- Any actions that impede or disrupt the safe and effective operation of a Volleyball BC Event.

Inappropriate conduct can occur during a match or away from the court but between parties connected to the Event.

All inappropriate conduct shall be reported to a Volleyball BC representative. (eg. the on-site coordinator, Tournament Director, Referee Supervisor) responsible for the Event.

4. Inappropriate Conduct by Spectators, Volunteers, or Family Members

Inappropriate conduct by a spectator, volunteer, or family member toward referees, staff, playing teams, other parents or spectators may be addressed with a verbal warning, ejection from the facility for the remainder of the day, or ejection for the remainder of the tournament. Some conduct and non-compliance may result in sanctions pursuant to Volleyball BC's *Discipline and Complaints Policy*.

If the Individual does not comply and voluntarily leave the facility when requested, the participation of the team they are affiliated with will be impacted as follows:

- The match will be stopped if in progress and the affiliated team will default the set if the Individual) does not leave within 5 minutes of the ejection. The affiliated team will default the match if the Individual does not leave within 10 minutes of the ejection.
- If the match has not started, the match will not commence until the Individual has left. The first set will be defaulted by the affiliated team 5 minutes after the scheduled start time. If the Individual remains in the facility, the affiliated team will default the match 10 minutes after the scheduled start time.
- If appropriate, security or the local authorities will be called.

5. Inappropriate Conduct by Team Members Outside of a Match

Inappropriate conduct by a team member (coach, athlete, manager, club member) that is demonstrated outside of a match toward referees, staff, playing teams, other parents or spectators may be addressed with a verbal warning, ejection from the facility for the remainder of the day, or ejection for the remainder of the tournament. Some conduct and non-compliance may result in sanctions pursuant to Volleyball BC's <u>Discipline</u> <u>and Complaints Policy</u>.

- If the Individual is a Minor, they will not be ejected from the facility, but fall under the direct supervision of parent(s), coaching staff, club administration, or another adult representative. The Individual can neither participate in the match nor be listed on the team roster (sit on the bench) but can remain in the facility if supervised by an adult(s).
- If the Individual is an adult and does not comply and leave the facility when requested, the participation of their team will be impacted. The first set will be defaulted by their team 5 minutes after the scheduled start time. If the Individual remains in the facility, their team will default the match 10 minutes after the scheduled start time.
- If appropriate, security or the local authorities will be called.
- 6. Decisions made in the scope of this Policy may not be appealed.
- This Facility Access and Use Policy does not supersede or replace Volleyball BC's <u>Discipline and</u> <u>Complaints Policy</u>, <u>Protests and Event Discipline Policy</u> or <u>Event Conduct Policy</u>. It also does not prohibit other Individuals from reporting the same incident of gross misconduct to Volleyball BC to be addressed as a formal complaint under Volleyball BC's <u>Discipline and Complaints Policy</u>.
- 8. Volleyball BC shall record and track all incidents reported to its office.
- 9. This Policy will be reviewed periodically by the Volleyball BC Regional Development Committee.

Date of Policy: February 2, 2024