



## POSITION PROFILE

### JOB INFORMATION

<b>Job Title</b>	Team BC Coach ( <b>multiple positions available</b> )
<b>Organization</b>	Volleyball BC
<b>Reports to</b>	Technical Director
<b>Work Type</b>	Contract, Honoraria
<b>Compensation</b>	Program Dependent - see below
<b>Start Date</b>	Mid to late November (Coach Development starts and some athlete identification)
<b>Closing Date</b>	<b>Competition will remain open until filled</b>

### JOB OVERVIEW

#### Team BC

Volleyball BC Team BC Programs work to identify, train, and develop athletes with high performance potential. Team BC programs provide a pathway to support the development of athletes and coaches to reach their full potential within the sports of indoor and beach volleyball. Team BC is a flagship program within Volleyball BC and provides a developmental experience that is athlete-centred and exemplifies our values. We are looking for individuals who can uphold, contribute, and deliver this experience.

#### 2024 Team BC Pathway - Coaching Positions

The Team BC pathway of programs will feature both indoor and beach athlete development programming for athletes across multiple stages of Volleyball Canada's Long Term Development model (LTD). In addition to athlete development, an important component of our High Performance Plan and the Team BC program is to support and develop coaches participating within the program. Volleyball BC is seeking coaches who are/have:

- Passionate individuals who aspire to contribute to the holistic development of athletes along the high-performance pathway;
- Demonstrate a growth mindset and have an interest and commitment to continuous improvement;
- Ability to build positive and productive relationships with others;
- Support and contribute to the athlete-centered Team BC Culture and Environment;
- Practical knowledge of Volleyball Canada's Long term Development model (LTD).

There are several coaching opportunities available at various levels of the Team BC program pathway. We invite all coaches to apply who are interested in supporting the development of future high-performance athletes in BC and who are committed to their own professional development.

Interested applicants are encouraged to review program overviews and position outlines below. If you wish to apply for a position, please complete the [Team BC Application Form here](#). The competition will remain open until the positions are filled.

A complete program overview can be found on our website here: [www.volleyballbc.org/team-bc/](http://www.volleyballbc.org/team-bc/)

## TEAM BC SELECT (18U)

The Team BC Select is the pinnacle program for athletes in the Team BC Development Pathway. Athletes are identified who have future potential to excel and compete for Canada at international levels in the future.

The 2024 Team BC Select program will identify BC's top athletes (18U), and select to train and compete at the **Canada Cup in 2024 and Canada Summer Games in 2025**. Athletes will train in a camp-based program for up to 10 days per year. Training is led by a full coaching staff and integrated support team to ensure athletes meet their full potential.

Coaches will also be involved in the creation and monitoring of year round training plans.

Team BC Select Coaches will work to support the development of BC's aspiring high-performance athletes using an athlete-centered approach that supports holistic development. Successful candidates will demonstrate an understanding of the high performance pathway and will also have a combination of relevant coaching and/or playing experience.

Full program details, including key dates can be found here - <http://www.volleyballbc.org/team-bc/teambc-select/>

### POSITIONS AVAILABLE

1 Head Coach per gender  
2 Assistant Coaches per gender

### ROLES & RESPONSIBILITIES

#### 1. Duties

- Participate and contribute to Team BC Coach Development sessions, including but not limited to virtual meetings, online posting and connecting. Minimum 2-3 hours per month, November - August.
- Assist Volleyball BC with the athlete identification and selection process for Team BC programs – including working with Volleyball BC to conduct virtual evaluation, in-person evaluation at Club Provincials and/or an in-person selection camp May 31-June 2, 2024 (date and time to be determined for 2025).
- Plan organize, plan, and deliver Team BC training camps at various times during the year and attend Canada Cup Competition.
- Follow guidelines, expectations, and code of conduct as outlined in the Team BC Coaches Handbook.
- Supervision of athletes at residences & accommodations during training.
- Complete administrative duties including but not limited to athlete feedback forms, training camp documents, and a program evaluation.
- Adhere to Volleyball BC's policies including Athlete Safety Policy

#### 2. Working Conditions

- Primary working locations will include a home-office environment, outdoor facilities (i.e., beach and/or grass courts), and indoor facilities such as gymnasiums;
- Must have access to a suitable home office space for administrative tasks;
- While working at outdoor facilities, there will be direct exposure to all outdoor elements for extended periods of time: sun, wind, rain, heat, and dust/sand at beach courts;
- While working at indoor facilities, there will be direct exposure to loud noise due to live sports and music in an enclosed area.

## QUALIFICATIONS

### 1. Desirable Coaching Qualities and Beliefs

- Passionate individuals who aspire to contribute to the holistic development of athletes along the high performance pathway;
- Demonstrate a growth mindset and commitment to personal improvement;
- Belief in an athlete-centered approach to athlete development.

### 2. Knowledge and Experience

- Demonstrate a blend of sport specific, intrapersonal, and interpersonal knowledge;
- An understanding of the Train-to-Train and Train-to-Compete contexts;
- Ability to build positive and productive relationships with others;
- Self-awareness and continuous improvement;
- A combination of playing and/or coaching experience at the Provincial Team or National Team, post-secondary and professional-level experience is considered an asset.

### 3. Licenses, Certificates, and Registrations

- Completion and maintenance of clear criminal record check and Person In Authority Check is required;
- Completion of Foundations of Volleyball, CAC Safe Sport, Making Headway, and MED modules is required;
- NCCP Performance Coach Coach Certified is preferred.
- Successful candidates must meet certification requirements as outlined by Volleyball Canada for the Canada Cup and Canada Games competitions.

## COMPENSATION

### Honorarium

1. Head Coach \$15000 total for a 2 year commitment
2. Assistant Coaches \$4000 total for a 2 year commitment
3. Selection Camp Coaches & Evaluators - dependent on role

## APPLICATION DETAILS

Interested applicants should complete the [Team BC Application Form here](#).

Volleyball BC supports the development of coaches through the Team BC High Performance Program. Coaches who possess the desirable coaching qualities and beliefs, but lack knowledge and experience are still encouraged to submit an application.

Applicants with questions about the program are asked to email Volleyball BC's Technical Director at [td@volleyballbc.org](mailto:td@volleyballbc.org)

*We wish to thank all applicants for their interest; however only those invited to interview will be contacted.*

## TEAM BC RED AND BLUE (16U)

The Team BC Red & Blue program's goal is an athlete's first opportunity to be identified to train, grow, and compete in a High Performance Environment. Athletes identified will have future potential to develop and compete to represent BC at national and post-secondary levels.

The 2024 Team BC Red & Blue program will identify and select BC's top athletes (16U) to train and compete at the **Canada Cup (Calgary, AB)**. Athletes will train in a camp-based program for up to 10 days. Training is led by a full coaching staff and integrated support team to ensure athletes meet their full potential.

Team BC Red & Blue coaches will work to support the development of BC's aspiring high-performance athletes using an athlete-centered approach that supports holistic development. Successful candidates will demonstrate an understanding of the high-performance pathway and will also have a combination of relevant coaching and/or playing experience.

Full program details, including key dates can be found here - <http://www.volleyballbc.org/team-bc/teambc-redblue/>

### POSITIONS AVAILABLE

1 Head Coach / Gender  
2 Assistant Coaches / Gender  
5 Red & Blue Selection Camp Coaches / Gender  
Selection Camp Evaluators & Mentor Coaches - dependent on role

### ROLES & RESPONSIBILITIES

#### 1. Duties

- Participate and contribute to Team BC Coach Development sessions, including but not limited to virtual meetings, online posting and connecting. Minimum 2-3 hours per month, November - August.
- Program Head and Assistant Coaches will work with Volleyball BC to conduct athlete identification and selection processes for Team BC programs – including virtual evaluation, and in person evaluation at Volleyball BC Provincial Championships.
- Coaches support Volleyball BC with the delivery of Team BC Super Regional Camps between May 26-June 16, and the Red & Blue Selection Camp July 12-15.
- Coaches organize, plan, and deliver the Team BC program training block which will take place July 16-22 in Kamloops, BC.
- Program coaches support the preparation and performance at the Canada Cup which runs July 24-28 in Calgary, AB.
- Follow guidelines, expectations, and code of conduct as outlined in the Team BC Coaches Handbook.
- Supervision of athletes during training, transportation to competition and or the competition.
- Complete administrative duties including but not limited to athlete feedback forms, training camp documents, and a program evaluation.
- Adhere to Volleyball BC's policies including Athlete Safety Policy

#### 2. Working Conditions

- Primary working locations will include a home-office environment, outdoor facilities (i.e., beach and/or grass courts), and indoor facilities such as gymnasiums;
- Must have access to a suitable home office space for administrative tasks;
- While working at outdoor facilities, there will be direct exposure to all outdoor elements for extended periods of time: sun, wind, rain, heat, and dust/sand at beach courts;
- While working at indoor facilities, there will be direct exposure to loud noise due to live sports and music in an enclosed area.

## QUALIFICATIONS

### 1. Desirable Coaching Qualities and Beliefs

- Passionate individuals who aspire to contribute to the holistic development of athletes along the high-performance pathway;
- Demonstrate a growth mindset and commitment to personal improvement;
- Belief in an athlete-centered approach to athlete development.

### 2. Knowledge and Experience

- Demonstrate a blend of sport specific, intrapersonal, and interpersonal knowledge;
- An understanding of the Train-to-Train and Train-to-Compete contexts;
- Ability to build positive and productive relationships with others;
- Self-awareness and continuous improvement.
- A combination of playing and/or coaching experience at the Provincial Team or National Team, post-secondary and professional level experience is considered an asset.

### 3. Licenses, Certificates, and Registrations

- Completion and maintenance of clear criminal record check and Person In Authority Check is required;
- Completion of Foundations of Volleyball, CAC Safe Sport, Making Headway, and MED modules is required;
- NCCP Advanced Development Coach Certified is preferred.
- Successful candidates must meet certification requirements as outlined by Volleyball Canada for the Canada Cup Competition.

## COMPENSATION

### Honorarium

1. Head Coaches - \$3000
2. Assistant Coaches \$2000
3. Selection Camp Coaches, Evaluators & Mentors - dependent on role

## APPLICATION DETAILS

Interested applicants should complete the [Team BC Application Form here](#).

Volleyball BC supports the development of coaches through the Team BC High-Performance Program. Coaches who possess the desirable coaching qualities and beliefs, but lack knowledge and experience are still encouraged to submit an application.

Applicants with questions about the program can email Volleyball BC's Technical Director at [td@volleyballbc.org](mailto:td@volleyballbc.org)

*We wish to thank all applicants for their interest; however only those invited to interview will be contacted.*

## TEAM BC ZONE PROGRAM (15U)

The Team BC Zone Program (15U) is the initial Team BC Program in which athletes are identified and exposed to a high-performance training environment. Athletes are identified who have future potential to excel and compete to continue on the Team BC High Performance Pathway and represent BC at national levels in the future.

The 2024 Team BC Zone program will identify BC's top athletes (15U), and select to train and compete at the **BC Summer Games**. Athletes will train in their home region for up to 32 hrs in weekly or camp-based training models. Training is led by a full coaching staff.

Team BC Zone Program coaches will work to support the development of BC's aspiring high-performance athletes using an athlete-centered approach that supports holistic development. Successful candidates will demonstrate an understanding of the high-performance pathway and will also have a combination of relevant coaching and/or playing experience.

Complete Team BC Zone program details can be found on our website here:  
<http://www.volleyballbc.org/team-bc/teambc-zone-program/>

### POSITIONS AVAILABLE

1 Head Coach / Gender & Zone  
1 Assistant Coach / Gender & Zone

### ROLES AND RESPONSIBILITIES

#### 1. Duties

- Participate and contribute to Team BC Coach Development Sessions and community, including but not limited to virtual meetings, online posting and connecting. Minimum 2-3 hours per month from February - August.
- Program Coaches will work with Volleyball BC to support athlete identification and selection processes for Team BC programs – including in-person and virtual evaluation.
- Program Coaches organize, plan, and deliver the Team BC Zone program training June - July.
- Program Coaches support the preparation and performance for the Zone program (15U) at the BC Summer Games in Maple Ridge, BC from July 18-21, 2024.
- Follow guidelines, expectations, and code of conduct as outlined in the Team BC Coaches Handbook.
- Supervision of athletes during training, transportation to competition and/or during the competition.
- Complete administrative duties including but not limited to athlete and parent communication, athlete feedback forms, training camp documents, and a program evaluation.
- Adhere to Volleyball BC's policies including Athlete Safety Policy

#### 2. Working Conditions

- Primary working locations will include a home-office environment, outdoor facilities (i.e., beach and/or grass courts), and indoor facilities such as gymnasiums:
- Must have access to a suitable home office space for administrative tasks;
- While working at outdoor facilities, there will be direct exposure to all outdoor elements for extended periods of time: sun, wind, rain, heat, and dust/sand at beach courts;
- While working at indoor facilities, there will be direct exposure to loud noise due to live sports and music in an enclosed area.

### QUALIFICATIONS

#### 1. Desirable Coaching Qualities and Beliefs

- Passionate individuals who aspire to contribute to the holistic development of athletes along the high-performance pathway;
- Demonstrate a growth mindset and commitment to personal improvement;
- Belief in an athlete-centred approach to athlete development.

## 2. Knowledge and Experience

- Demonstrate a blend of sport specific, intrapersonal and interpersonal knowledge;
- An understanding of the Train-to-Train and Train-to-Compete contexts;
- Ability to build positive and productive relationships with others;
- Self-awareness and continuous improvement.
- A combination of playing and/or coaching experience at the Provincial Team or National Team, post-secondary and professional level experience is considered an asset.
- Previous coaching experience in the Train-to-Train and Train-to-Compete contexts considered an asset.

## 3. Licenses, Certificates, and Registrations

- Completion and maintenance of clear criminal record check and Person In Authority Check is required;
- Completion of Foundations of Volleyball, CAC Safe Sport, Making Headway, and MED modules is required;
- NCCP Development Coach Certified is preferred.

## COMPENSATION

### Honorarium

1. Head Coaches - \$1200
2. Assistant Coaches \$800
3. Court Coaches- hourly honorarium commensurate with experience.

## APPLICATION DETAILS

Interested applicants are to complete the [Team BC Application Form here](#).

Volleyball BC supports the development of coaches through the Team BC High Performance Program. Coaches who possess the desirable coaching qualities and beliefs, but lack knowledge and experience are still encouraged to submit an application.

Applicants with questions about the program are asked to email Volleyball BC's Technical Director at [td@volleyballbc.org](mailto:td@volleyballbc.org)

*We wish to thank all applicants for their interest; however only those invited to interview will be contacted.*

## TEAM BC ZONE PROGRAM - BEACH (18U)

The Team BC Zone Program (18U) is the premier Beach training and competition for athletes in British Columbia. Athletes are identified who have future potential to excel and compete to continue on the Team BC High Performance Pathway and represent BC at national levels in the future.

The 2024 Team BC Zone program will identify BC's top athletes (18U), and select to train and compete at the **BC Summer Games**. Athletes will train in their home region for up to 32 hrs in weekly or camp-based training models. Training is led by a full coaching staff.

Team BC Zone Program coaches will work to support the development of BC's aspiring high-performance athletes using an athlete-centered approach that supports holistic development. Successful candidates will demonstrate an understanding of the high-performance pathway and will also have a combination of relevant coaching and/or playing experience.

### POSITIONS AVAILABLE

1 Head Coach / Gender & Zone  
1 Assistant Coach / Gender & Zone

### ROLES AND RESPONSIBILITIES

#### 1. Duties

- Participate and contribute to Team BC Coach Development Sessions and community, including but not limited to virtual meetings, online posting and connecting. Minimum 2-3 hours per month from February - August.
- Program Coaches will work with Volleyball BC to support athlete identification and selection processes for Team BC programs – including in-person and virtual evaluation.
- Program Coaches organize, plan, and deliver the Team BC Zone program training June - July.
- Program Coaches support the preparation and performance for the Zone program (18U) at the BC Summer Games in Maple Ridge, BC from July 18-21, 2024.
- Follow guidelines, expectations, and code of conduct as outlined in the Team BC Coaches Handbook.
- Supervision of athletes during training, transportation to competition and/or during the competition.
- Complete administrative duties including but not limited to athlete and parent communication, athlete feedback forms, training camp documents, and a program evaluation.
- Adhere to Volleyball BC's policies including Athlete Safety Policy

#### 2. Working Conditions

- Primary working locations will include a home-office environment, outdoor facilities (i.e., beach and/or grass courts), and indoor facilities such as gymnasiums:
- Must have access to a suitable home office space for administrative tasks;
- While working at outdoor facilities, there will be direct exposure to all outdoor elements for extended periods of time: sun, wind, rain, heat, and dust/sand at beach courts;
- While working at indoor facilities, there will be direct exposure to loud noise due to live sports and music in an enclosed area.

### QUALIFICATIONS

#### 1. Desirable Coaching Qualities and Beliefs

- Passionate individuals who aspire to contribute to the holistic development of athletes along the high-performance pathway;
- Demonstrate a growth mindset and commitment to personal improvement;
- Belief in an athlete-centred approach to athlete development.



## 2. Knowledge and Experience

- Demonstrate a blend of sport specific, intrapersonal and interpersonal knowledge;
- An understanding of the Train-to-Train and Train-to-Compete contexts;
- Ability to build positive and productive relationships with others;
- Self-awareness and continuous improvement.
- A combination of playing and/or coaching experience at the Provincial Team or National Team, post-secondary and professional level experience is considered an asset.
- Previous coaching experience in the Train-to-Train and Train-to-Compete contexts considered an asset.

## 3. Licenses, Certificates, and Registrations

- Completion and maintenance of clear criminal record check and Person In Authority Check is required;
- Completion of Foundations of Volleyball, CAC Safe Sport, Making Headway, and MED modules is required;
- NCCP Development Coach Certified is preferred.

## COMPENSATION

### Honorarium

4. Head Coaches - \$1200
5. Assistant Coaches \$800
6. Court Coaches- hourly honorarium commensurate with experience.

## APPLICATION DETAILS

Interested applicants are to complete the [Team BC Application Form here](#).

Volleyball BC supports the development of coaches through the Team BC High Performance Program. Coaches who possess the desirable coaching qualities and beliefs, but lack knowledge and experience are still encouraged to submit an application.

Applicants with questions about the program are asked to email Volleyball BC's Technical Director at [td@volleyballbc.org](mailto:td@volleyballbc.org)

*We wish to thank all applicants for their interest; however only those invited to interview will be contacted.*