



POSITION PROFILE

JOB INFORMATION

Job Title	Team BC Coach (multiple positions available)
Organization	Volleyball BC
Reports to	Technical Director
Work Type	Contract, Honoraria
Compensation	Program Dependent - see below
Start Date	February 20, Coach Development starts
Closing Date	Competition will remain open until February 10th at 5:00 PM PDT

JOB OVERVIEW

Team BC

Volleyball BC Team BC Programs work to identify, train, and develop athletes with high performance potential. Team BC programs provide a pathway to support the development of athletes and coaches to reach their full potential within the sports of indoor and beach volleyball.

2023 Team BC Pathway - Coaching Positions

The 2023 Team BC pathway of programs will feature both indoor and beach athlete development programming for athletes across multiple stages of Volleyball Canada's Long Term Development model (LTD). In addition to athlete development, an important component of the Team BC program is to support and develop coaches participating within the program. Volleyball BC is seeking coaches who are/have:

- Passionate individuals who aspire to contribute to the holistic development of athletes along the high-performance pathway;
- Demonstrate a growth mindset and interest and commitment to continuous improvement;
- Ability to build positive and productive relationships with others;
- Support and contribute to the athlete centered Team BC Culture and Environment;
- Practical knowledge of Volleyball Canada's Long term Development model (LTD).

There are several coaching opportunities available at the various levels of Team BC program pathway in 2023. Volleyball BC encourages all coaches who are interested in supporting the development of future high-performance athletes in BC, as well coaches who are committed to their own professional development to apply to coach with Team BC today.

Interested applicants are encouraged to review program overviews and position outlines below. If you wish to apply for a position, please complete the Team BC Application Form [HERE](#) by February 10, 2023 at 5:00 PM PST.

Complete program details can be found on our website here: www.volleyballbc.org/team-bc/

TEAM BC SELECT

The Team BC Select is the pinnacle program for athletes in the Team BC Development Pathway. Athletes are identified that have future potential to excel and compete for Canada at international levels in the future.

The 2023 Team BC Select program will identify BC's top athletes (18U), and select to train and compete at the **Canada Cup**. Athletes will train in a camp-based program for up to 12 days. Training is led by a full coaching staff and integrated support team to ensure athletes meet their full potential.

Team BC Select Coaches will work to support the development of BC's aspiring high-performance athletes using an athlete-centered approach that supports holistic development. Successful candidates will demonstrate an understanding of the high performance pathway and will also have a combination of relevant coaching and/or playing experience.

Full program details, including key dates can be found here - <http://www.volleyballbc.org/team-bc/teambc-select/>

Positions Available

- 1 Head Coach/Gender
- 2 Assistant Coaches/ Gender

ROLES & RESPONSIBILITIES

1. Duties

- Participate and contribute to Team BC Coach Development Sessions and Community, including but not limited to virtual meetings, online posting and connecting. Minimum 2-3 hours per month, February - August.
- Assist Volleyball BC with the athlete identification and selection process for Team BC programs – including working with Volleyball BC to conduct virtual evaluation, in-person evaluation at Club Provincials and/or an in-person selection camp May 26-28.
- Plan organize, plan, and deliver Team BC coach training camps and Canada Cup Competition. Approximately 12 training days, and 5 competition days in total.
- Follow guidelines, expectations, and code of conduct as outlined in the Team BC Coaches Handbook.
- Supervision of athletes at residences & accommodations during training.
- Complete administrative duties including but not limited to athlete feedback forms, training camp documents, and a program evaluation.
- Follow Volleyball BC Covid-19 protocol and Return to Play guidelines.

2. Working Conditions

- Primary working locations will include a home-office environment, outdoor facilities (i.e., beach and/or grass courts), and indoor facilities such as gymnasiums:
 - o Must have access to a suitable home office space for administrative tasks;
 - o While working at outdoor facilities, there will be direct exposure to all outdoor elements for extended periods of time: sun, wind, rain, heat, and dust/sand at beach courts;
 - o While working at indoor facilities, there will be direct exposure to loud noise due to live sports and music in an enclosed area.

QUALIFICATIONS

1. Desirable Coaching Qualities and Beliefs

- Passionate individuals who aspire to contribute to the holistic development of athletes along the high performance pathway;
- Demonstrate a growth mindset and commitment to personal improvement;

- Belief in an athlete-centered approach to athlete development.

2. Knowledge and Experience

- Demonstrate a blend of sport specific, intrapersonal, and interpersonal knowledge:
 - i. An understanding of the Train-to-Train and Train-to-Compete contexts;
 - ii. Ability to build positive and productive relationships with others;
 - iii. Self-awareness and continuous improvement.
- A combination of playing and/or coaching experience at the Provincial Team or National Team, post-secondary and professional level experience is considered an asset.

3. Licenses, Certificates, and Registrations

- Completion and maintenance of clear criminal record check required;
- Completion of Foundations of Volleyball, CAC Safe Sport, Making Headway, and MED modules is required;
- NCCP Performance Coach Coach Certified is preferred.

Compensation

Honorarium

- Head Coach \$3000
- Assistant Coaches \$2000
- Selection Camp Coaches & Evaluators - dependent on role

APPLICATION DETAILS

Interested applicants are to complete the Team BC Application Form [HERE](#) by February 10, 2023 at 5:00 PM PST.

Volleyball BC supports the development of coaches through the Team BC High Performance Program. Coaches who possess the desirable coaching qualities and beliefs, but lack knowledge and experience are still encouraged to submit an application.

Applicants with questions for the program are asked to email Technical Director Jay Tremonti td@volleyballbc.org

We wish to thank all applicants for their interest; however only those invited to interview will be contacted.

TEAM BC RED AND BLUE

The Team BC Red & Blue program's goal is an athlete's first opportunity to be identified to train, grow, and compete in a High Performance Environment. Athletes identified will have future potential to develop and compete to represent BC at national and post-secondary levels.

The 2023 Team BC Red & Blue program will identify BC's top athletes (16U), and select to train and compete at the **Canada Cup**. Athletes will train in a camp based program for up to 10 days. Training is led by a full coaching staff and integrated support team to ensure athletes meet their full potential.

Team BC Red & Blue coaches will work to support the development of BC's aspiring high-performance athletes using an athlete-centered approach that supports holistic development. Successful candidates will demonstrate an understanding of the high-performance pathway and will also have a combination of relevant coaching and/or playing experience.

Full program details, including key dates can be found here - <http://www.volleyballbc.org/team-bc/teambc-redblue/>

Positions Available

- 1 Head Coaches / Gender
- 2 Assistant Coaches/ Gender
- 5 Red & Blue Selection Camp Coaches / Gender
- Selection Camp Evaluators & Mentor Coaches - dependent on role

ROLES & RESPONSIBILITIES

1. Duties

- Participate and contribute to Team BC Coach Development Sessions and Community, including but not limited to virtual meetings, online posting and connecting. Minimum 2-3 hours per month, February - August.
- Program Head and Assistant Coaches will work with Volleyball BC to conduct athlete identification and selection processes for Team BC programs – including virtual evaluation, and in person evaluation at Volleyball BC provincials.
- Coaches support Volleyball BC with the delivery of Team BC Super Regional Camps between May 26-June 11, and the Red & Blue Selection Camp July 7-12.
- Coaches organize, plan, and deliver the Team BC program training block July 12-19 in Kamloops, BC.
- Program coaches support the preparation and performance at the Canada Cup July 19-24 in St Catherines, ON.
- Follow guidelines, expectations, and code of conduct as outlined in the Team BC Coaches Handbook.
- Supervision of athletes during training, transportation to competition and or the competition.
- Complete administrative duties including but not limited to athlete feedback forms, training camp documents, and a program evaluation.
- Follow Volleyball BC Covid-19 protocol and Return to Play guidelines.

2. Working Conditions

- Primary working locations will include a home-office environment, outdoor facilities (i.e., beach and/or grass courts), and indoor facilities such as gymnasiums:
 - o Must have access to a suitable home office space for administrative tasks;
 - o While working at outdoor facilities, there will be direct exposure to all outdoor elements for extended periods of time: sun, wind, rain, heat, and dust/sand at beach courts;

- o While working at indoor facilities, there will be direct exposure to loud noise due to live sports and music in an enclosed area.

QUALIFICATIONS

1. Desirable Coaching Qualities and Beliefs

- Passionate individuals who aspire to contribute to the holistic development of athletes along the high-performance pathway;
- Demonstrate a growth mindset and commitment to personal improvement;
- Belief in an athlete-centered approach to athlete development.

2. Knowledge and Experience

- Demonstrate a blend of sport specific, intrapersonal, and interpersonal knowledge:
 - iv. An understanding of the Train-to-Train and Train-to-Compete contexts;
 - v. Ability to build positive and productive relationships with others;
 - vi. Self-awareness and continuous improvement.
- A combination of playing and/or coaching experience at the Provincial Team or National Team, post-secondary and professional level experience is considered an asset.

3. Licenses, Certificates, and Registrations

- Completion and maintenance of clear criminal record check required;
- Completion of Foundations of Volleyball, CAC Safe Sport, Making Headway, and MED modules is required;
- NCCP Advanced Development Coach Certified is preferred. Successful candidates must meet certification requirements as outlined by Volleyball Canada for the Canada Cup Competition.

Compensation

Honorarium

- Head Coaches - \$3000
- Assistant Coaches \$2000
- Selection Camp Coaches, Evaluators & Mentors - dependent on role

APPLICATION DETAILS

Interested applicants are to complete the Team BC Application Form [HERE](#) by February 10, 2023 at 5:00 PM PST.

Volleyball BC supports the development of coaches through the Team BC High-Performance Program. Coaches who possess the desirable coaching qualities and beliefs, but lack knowledge and experience are still encouraged to submit an application.

Applicants with questions for the program are asked to email Technical Director Jay Tremonti td@volleyballbc.org

We wish to thank all applicants for their interest; however only those invited to interview will be contacted.

TEAM BC ZONE PROGRAM

The Team BC Zone Program (15U) is the initial Team BC Program in which athletes are identified and exposed to a high-performance training environment. Athletes are identified that have future potential to excel and compete to represent BC at national levels in the future.

The 2023 Team BC Zone program will identify BC's top athletes (15U), and select to train and compete at the **BC Cup**. Athletes will train in their home region for up to 32 hrs in weekly or camp based training models. Training is led by a full coaching staff.

Team BC Zone Program coaches will work to support the development of BC's aspiring high-performance athletes using an athlete-centered approach that supports holistic development. Successful candidates will demonstrate an understanding of the high-performance pathway and will also have a combination of relevant coaching and/or playing experience.

Complete Team BC Zone program details can be found on our website here:
<http://www.volleyballbc.org/team-bc/teambc-zone-program/>

Positions Available

- 1 Zone Program Head Coaches / Gender
- 1 Zone Program Assistant Coaches / Gender

ROLES AND RESPONSIBILITIES

1. Duties

- Participate and contribute to Team BC Coach Development Sessions and Community, including but not limited to virtual meetings, online posting and connecting. Minimum 2-3 hours per month, February - August.
- Program Coaches will work with Volleyball BC to support athlete identification and selection processes for Team BC programs – including virtual evaluation.
- Program Coaches organize, plan, and deliver the Team BC Zone program training June - July.
- Program Coaches support the preparation and performance for the Zone program (15U) at the BC Cup July 20-23 in Kamloops, BC.
- Follow guidelines, expectations, and code of conduct as outlined in the Team BC Coaches Handbook.
- Supervision of athletes during training, transportation to competition and/or during the competition.
- Complete administrative duties including but not limited to athlete and parent communication, athlete feedback forms, training camp documents, and a program evaluation.
- Follow Volleyball BC Covid-19 protocol and Return to Play guidelines.

2. Working Conditions

- Primary working locations will include a home-office environment, outdoor facilities (i.e., beach and/or grass courts), and indoor facilities such as gymnasiums:
 - i. Must have access to a suitable home office space for administrative tasks;
 - ii. While working at outdoor facilities, there will be direct exposure to all outdoor elements for extended periods of time: sun, wind, rain, heat, and dust/sand at beach courts;
 - iii. While working at indoor facilities, there will be direct exposure to loud noise due to live sports and music in an enclosed area.

QUALIFICATIONS

1. Desirable Coaching Qualities and Beliefs

- Passionate individuals who aspire to contribute to the holistic development of athletes along the high-performance pathway;
- Demonstrate a growth mindset and commitment to personal improvement;

- Belief in an athlete-centred approach to athlete development.

2. Knowledge and Experience

- Demonstrate a blend of sport specific, intrapersonal and interpersonal knowledge:
 - i. An understanding of the Train-to-Train and Train-to-Compete contexts;
 - ii. Ability to build positive and productive relationships with others;
 - iii. Self-awareness and continuous improvement.
- A combination of playing and/or coaching experience at the Provincial Team or National Team, post-secondary and professional level experience is considered an asset.
- Previous coaching experience in the Train-to-Train and Train-to-Compete contexts considered an asset.

3. Licenses, Certificates, and Registrations

- Completion and maintenance of clear criminal record check required;
- Completion of Foundations of Volleyball, CAC Safe Sport, Making Headway, and MED modules is required;
- NCCP Development Coach Certified is preferred.

Compensation

Honorarium

- Head Coaches - \$1250
- Assistant Coaches \$800
- Court Coaches- hourly honorarium commensurate with experience.

APPLICATION DETAILS

Interested applicants are to complete the Team BC Application Form [HERE](#) by February 10, 2023 at 5:00 PM PST.

Volleyball BC supports the development of coaches through the Team BC High Performance Program. Coaches who possess the desirable coaching qualities and beliefs, but lack knowledge and experience are still encouraged to submit an application.

Applicants with questions for the program are asked to email Technical Director Jay Tremonti td@volleyballbc.org

We wish to thank all applicants for their interest; however only those invited to interview will be contacted.