



## ANNUAL GENERAL MEETING MINUTES - DRAFT

- **Date:** Thursday, June 23, 2022
- **Time:** 6:30M
- **Location:** via Zoom conference

### Attendees

- Emma Gibbons, Adrian Goodmurphy, Alex Pappas, Kevin Berar, Glenn Wheatley, Kiruthika Rathanaswami, Kristyna Loudova, Lesley Rowe, Visar Alimehaj, Ryan Adams, Rosalynn Campbell, Jamie Hatch, Keeva Kehler, Stephen Orteza, Rob Hill, Rayel Bausenhaus, Jake Cabot, Chantz Strong, Kevin East, Shallen Letwin, Sandy Hancock, Rosie Schlagentweit

Agenda Item	Motion	Approved	Discussion
1. Welcome	N/A	N/A	
2. Adoption of Agenda	To adopt agenda as presented.	Approved	<b><i>Motion: To adopt the agenda, moved by Ryan Adams, Alex Pappas. (Carried)</i></b>
3. Approval of 2021 AGM Minutes	To approve the 2021 AGM minutes as presented.	Approved	<b><i>Motion: To adopt the 2021 AGM minutes, moved by Alex Pappas, Ryan Adams. (Carried)</i></b>
4. President’s Report (Doramy Ehling)	N/A	N/A	<ul style="list-style-type: none"> <li>• 2021 was another COVID year where we had to be nimble and adapt.</li> <li>• The VBC Hall of Fame was delivered virtually in a 5-week program that highlighted a new inductee each week with a podcast, video and virtual ceremony.</li> <li>• We signed a new agreement with the Women’s National Team to keep the program at the Richmond Olympic Oval extending the agreement to 2024. The second year of National Excellence Program was held in Fall 2020, bringing together athletes from across Canada, including 5 from BC.</li> <li>• We have placed an increased focus on connection and engagement between the Women’s National Team and the BC community as part of the new agreement.</li> </ul>

			<p>We had athletes from the Women’s National Team attend the National Championships in Richmond to meet participants. We also just held our first Coaching workshop where 12 BC coaches could watch and learn from Shannon Winzer, National Team Head Coach.</p> <ul style="list-style-type: none"> <li>• Thank you to the 2021 Board and to the staff for their hard work over this challenging year.</li> </ul>
5. CEO’s Report (Emma Gibbons)	N/A	N/A	<p><b><i>Annual Report is available in the “About” section of the Volleyball BC website.</i></b></p> <ul style="list-style-type: none"> <li>• 2021 was a “Restart” year as we continually switched between being able to operate programs and being shut down for COVID. We are grateful for the support of our volleyball clubs and members who were diligent in following the return to play guidelines.</li> <li>• Our membership numbers were impacted as there was no competitive Club season. It also meant that we had 0 referees registered which is concerning for the future of refereeing and something that we are focused on.</li> <li>• We had 1700 recreational players registered in our clubs and delivered camps and clinics to nearly 1000, predominantly out of the Harry Jerome Sport Centre.</li> <li>• We were able to resume beach activities in Summer 2021 and had a modified Beach Tour, culminating in Beach Provincial Championships</li> <li>• We resumed Team BC programs in-person although without the usual national competitions. We launched Team BC Ignite camps to introduce Team BC to 12-14U players.</li> <li>• We intentionally focused on diversity, equity and inclusion. We kicked off an Introduction to Volleyball Program for Newcomers to Canada which resulted in new partnerships and collaborated with Canadian Women and Sport to explore gender equity. We worked with a consultant, Inclusion Incorporated, to undertake research into DEI within Volleyball BC which will form the basis of a DEI Strategy.</li> <li>• We formed a Safe Sport Working Group and researched safety in our community, culminating in the development of an Action Plan.</li> <li>• We launched our first Annual Member Survey and used the results to develop member profiles.</li> <li>• Thank you to our sponsors, partners, Board and staff for their continued support.</li> </ul>

<p>6. Committee Reports</p>      <p>Financial Report (Rob Hill)</p>	<p>N/A</p>    <p>To adopt the audited financial statements as presented.</p>	<p>N/A</p>   <p>Approved</p>	<p><b>Committee reports are available for members to review online.</b></p> <ul style="list-style-type: none"> <li>● Finance and Audit (Rob Hill)</li> <li>● High Performance (Jay Tremonti)</li> <li>● Regional Development (Alex Pappas)</li> <li>● HR and Governance (Rayel Bausenhaus)</li> <li>● Governance (Boris Tyzuk)</li> <li>● Awards (Doramy Ehling)</li> <li>● Beach Players Committee (Kiruthika Rathanaswami)</li> </ul> <p><b>The financial report, audited by Grant Thornton, and all materials are available online.</b></p> <ul style="list-style-type: none"> <li>● An in-depth financial report and the financial statements were posted and shared with members on the Volleyball BC website.</li> <li>● COVID-19 continued to have an impact on the financial operations of VBC. However, we resumed some of our regular programming which pushed our revenue up more than \$1M compared with 2020.</li> <li>● We finished the year with a \$200k surplus, primarily because of the continued contribution of government subsidies. We have the roof replacement project at the Harry Jerome Sport Centre that any savings are will be directed toward.</li> <li>● We are carefully managing the budget for the current year but there are still some variables with post-pandemic recovery.</li> </ul> <p><b>Motion: To adopt the 2021 audited financial statements as presented, moved by Chantz Strong, Glenn Wheatley (Carried)</b></p>
<p>7. Appointment of Auditors (Rob Hill)</p>	<p>To appoint Grant Thornton as the 2022 auditors for Volleyball BC</p>	<p>Approved</p>	<ul style="list-style-type: none"> <li>● Grant Thornton completed our audit this year and we were very happy with their work. We would like to appoint them for a third year.</li> </ul> <p><b>Motion: To appoint Grant Thornton as the 2022 auditors for Volleyball BC, moved by Jake Cabott, Rayel Bausenhaus (Carried)</b></p>
<p>8. Special Resolution – Amendment of Bylaw 7.13 (Doramy Ehling)</p>	<p>To adopt the Special Resolution to amend bylaw 7.13</p>		<ul style="list-style-type: none"> <li>● As written Section 7.13 of our bylaws currently indicates that there is an opportunity for all Directors and members of Committees to receive remuneration for their service as a board or committee member, if approved by Members.</li> <li>● To maintain our eligibility for gaming grant funding and in line with best practice, we would like to amend the bylaw to be clear that there is no probability that the Board of Directors and Committee Members will receive remuneration for their service as a board or committee member.</li> </ul>

			<ul style="list-style-type: none"> <li>The proposed amendment reads:  <i>“7.13 <b>No Remuneration</b> - All Directors and members of Committees will serve their term of office without remuneration except for reimbursement of expenses as approved by the Board. This section does not preclude any Director or member of a Committee from providing goods or services to the Society under contract or purchase. Any Director or member of a Committee will disclose the conflict/potential conflict in accordance with these By-laws.”</i></li> <li>Once in effect, it will be clear that Directors and Committee members will not be remunerated for their service. The last sentence does allow a Director or a member of a Committee to provide goods or services, but that is a separate matter and not connected to their position as a Director or member of a Committee. Further, in this instance, they would have to declare a conflict or potential conflict and thus would not be involved in any discussion or vote on such a matter.</li> </ul> <p><b><i>Motion: To adopt the Special Resolution to amend Bylaw 7.13, moved by Kevin Berar, seconded by Glenn Wheatley (Carried)</i></b></p>
9. Appointment of Officers (Doramy Ehling)	N/A	N/A	<p>Board of Directors</p> <ul style="list-style-type: none"> <li>Positions up for election: <ul style="list-style-type: none"> <li>Vice-President</li> <li>Athlete Representative</li> <li>Director at Large</li> </ul> </li> <li>Nominations: <ul style="list-style-type: none"> <li>Rayel Bausenhaus – Vice-President</li> <li>Jamie Hatch – Athlete Representative</li> <li>Ryan Gandy – Director at Large</li> </ul> </li> </ul> <p><b><i>Appointments were made by acclamation.</i></b></p> <p>A special thank you and acknowledgement was made to the Board for their time and commitment over the past year.</p>
10. Adjournment	To adjourn the 2022 Volleyball BC AGM	Approved	<p>All members were thanked for attending.</p> <p><b><i>Motion: To adjourn the 2022 Volleyball BC AGM, moved by Kevin Berar, seconded by Jamie Hatch. (Carried)</i></b></p>