



Finance and Audit Committee A Report to Members – AGM 2022

COMMITTEE MEMBERS

Rob Hill (Committee Chair)
Ryan Gandy
Chantz Strong
Emma Gibbons (staff)

SUMMARY OF FINANCIAL POSITION

Volleyball BC's ("VBC") fiscal year ended November 30, 2021 and the organization has prepared financial statements for that period which were audited by Grant Thornton LLP. The audited financial statements are available from Volleyball BC upon request. The Finance & Audit Committee met four times during the year to review the budget and financial results of VBC.

A summary of the financial position as at November 30 for the past three years and the results of operations for the 12 months then ended is presented below.

	2021	2020	2019
Revenue			
Administrative	\$ 627,694	\$ 836,133	\$ 551,130
Program	<u>1,771,271</u>	<u>1,213,763</u>	<u>2,937,271</u>
Total revenue	\$ 2,398,965	\$ 2,049,896	\$ 3,488,401
Expenses	<u>2,187,973</u>	<u>1,858,267</u>	<u>3,652,753</u>
Excess (deficit) of revenue over expenses	\$ 210,992	\$ 191,629	\$ (164,352)
Net assets	\$ 1,605,075	\$ 1,394,083	\$ 1,202,454

COMMENTARY

Through the COVID-19 pandemic, VBC has maintained financial health largely thanks to the support of volleyball enthusiasts across the province, the federal and provincial government, the City of Burnaby, and countless others. Management and the VBC Board make it a priority to ensure the fiscal health of VBC remains strong and employs sound planning process guide and monitor program execution closely. Net assets as at the end of the 2021 fiscal year were \$1.6 million which the board of VBC believes is sufficient to provide for expected capital improvements and maintenance of the Harry Jerome Sports Center (“HJSC”) and provide for unexpected financial shocks to VBC annual operations.

The COVID-19 pandemic continued to disrupt program delivery in fiscal 2021 but not nearly to the extent it did the prior year. The youth club season and adult spring leagues were negatively affected as leagues, tournaments, provincial and national championships were cancelled or curtailed significantly. However, summer and fall programming were successful and, as a result, VBC’s key revenue streams, collectively referred to in the financial statements as “Program” revenues, bounced back significantly to \$1.8 million – up \$558 thousand, or 46% compared to the prior year. VBC qualified for the Canadian Emergency Wage Subsidies (“CEWS”) program, a subsidy to cover part of employee wages, which enabled VBC to retain staff, help prevent job losses, and stabilize operations during the pandemic. During the year, VBC received \$293 thousand (FY2020 \$334 thousand) in CEWS funding.

Expenditures during the year increased \$330 thousand, or 18% compared to the prior year. The increase is substantially due to a return to full time for staff who had agreed to across-the-board pandemic-related reductions in salaries in fiscal 2020.

VBC ended FY2021 with a \$211 thousand operating surplus. As with the prior fiscal year, excluding the \$293 thousand COVID-19 related government relief, the year would have ended up with a \$81 thousand deficit which serves to highlight the severity of the pandemic’s impact on VBC’s operations in F2021.

The impact of COVID-19 of VBC Programs has substantially abated into F2022 and the outlook for the current fiscal year is for continued improvement. At the time of this report, the FAC anticipates the current macro-economic trends will result in substantial increases in overall expenditures, particularly Administrative costs as wage inflation, rising cost of insurance, and utilities rates are, as we say, spiking.

VBC is working under a financial plan to limit any potential deficit for the current year as we anticipate replacing the HJSC dome within the next year or two.

The financial status of VBC now is considered by the Board to be good despite the impact of the epidemic.



There were no significant issues brought to the attention of management or the Finance & Audit Committee during a meeting with Grant Thornton LLP concerning the financial statement audit of the 2021 fiscal year.

On behalf of the Finance & Audit Committee,

A handwritten signature in blue ink, appearing to read "Rob Hill", is written over a faint, light blue circular stamp or watermark.

Rob Hill, CPA, CA
Treasurer
June 19, 2022



HR and Governance Committee A Report to Members – AGM 2022

COMMITTEE MEMBERS

Rayel Bausenhaus (Chair)
Doramy Ehling
Jake Cabot
Jamie Hatch
Ryan Gandy
Leigh Van Knotsenberg
Emma Gibbons (staff)

ANNUAL REVIEW

The following items were discussed and reviewed over the past year:

- The Committee addressed a requirement from the Gaming Branch to adjust our bylaws to ensure clarity that Directors of the Board will not be remunerated. A proposed amendment to our bylaws will be presented at the 2022 Annual General Meeting for approval by members.
- The Committee reviewed and recommended to the Board a new Discipline and Complaints Policy and Appeal Policy. These are based on Volleyball Canada's Pan-Canadian policies, particularly upholding the principle of handling abuse and maltreatment complaints through an Independent Third Party. The two new policies were approved by the Board and have now been implemented.
- The Committee received a new HR Policy from staff and provided input into key areas that fall into Board responsibilities. The HR Policy was subsequently approved by the Board and is in the process of being implemented operationally.
- The Safe Sport Action Plan was presented by staff to the Committee before going to the Board for final approval and release to members. Moving forward progress on the plan will be included in updates to the Committee.
- Two representatives from the Committee – Jamie Hatch and Keeva Kehler – formed part of the group working with Inclusion Incorporated, a consultant, to develop a Diversity, Equity, and Inclusion Strategy. This work was undertaken over the past 6 months and a draft strategy will be presented to the full Board at the next Board meeting.



- The Orientation Manual for Board members was revised and updated during the year, along with the skills matrix required for Board members. These documents were also provided and reviewed by the Board subsequent to the HR and Governance Committee. Doramy Ehling and Emma Gibbons from the Committee oversaw the call for nominations for the Board and associated Committees for the 2022 AGM. The Committee offers special thanks to Boris Tyzuk for his support during the nomination process.
- The Committee supported staff in the development of a vaccination policy when the provincial government introduced mandatory proof of vaccination. The vaccination policy was subsequently presented and approved by the Board.
- In November 2020, the Committee reviewed the suite of Pan-Canadian policies around safe sport that Volleyball Canada put forward earlier in the year for adoption by the provincial organisations. The Committee approved all with the exception of the Complaints and Disciplinary Process and the Appeal Process which is undergoing further review. The Board subsequently adopted all the recommended policies at the November meeting. A schedule was set for further policy review moving forward. The first draft of a new HR Policy was reviewed and discussed with the intention of approving a final version in the coming year.
- The Committee reviewed the Annual Health and Safety Report to the Board which outlined a summary of any health and safety incidents, accidents, and developments during 2021.



Awards Committee A Report to Members – AGM 2022

COMMITTEE MEMBERS

- Doramy Ehling (Chair)
- Mike Rockwell
- Charles Parkinson
- Jenny Black
- Chris Densmore
- Dale Ohman
- Jerry Story
- Adrian Goodmurphy / Emma Gibbons (Ex-officio)

PURPOSE

Responsible for overseeing the Hall of Fame program of Volleyball BC, advising on Excellence awards, and nominating members from the volleyball community in BC for provincial, national, or international awards.

SCHEDULE

The committee is scheduled to meet three times per year:

- Mid-October – to review Hall of Fame nominees and make selections
- Early-February – at the Hall of Fame event
- March – to review/reflect on the Hall of Fame event and look towards next year's potential nominees

The COVID-19 pandemic required a change to the regular schedule. The committee would normally meet in person at all scheduled meetings, however, provincial restrictions and safety protocols required the meetings to be held virtually. The induction ceremony for the class of 2022 was also held virtually for a second year.

2022 COMMITTEE REVIEW

- Inducted 6 nominees:
 - Audrey Vandervelden (Athlete), Moo Park (Coach), Glenn Wheatley (Referee), Rod Belinski (Builder), Jamie Broder (Athlete), and Tom Graham (Athlete)
 - Inductions were held in 4 ceremonies over a 4-week period
 - Each ceremony was hosted by the Volleyball BC CEO, Emma Gibbons.
- Once again, this was a very successful format and allowed for a large number of friends, family and supporters to attend. We estimate approximately 200 individuals from around BC, Canada, and beyond.
- In addition to the individual induction ceremonies, Volleyball BC Communications Manager, Kevin Berar conducted interviews with each inductee to create a podcast which was posted prior to each induction ceremony.

2023 COMMITTEE OBJECTIVES

- Review the Terms of Reference for the Awards Committee to ensure that they are still relevant and to purposeful.
- Determine a future delivery model for the Hall of Fame that preserves the benefits of online engagement where appropriate.
- Succession plan for Committee members, ensuring broad representation from our community.



High Performance Committee A Report to Members – AGM 2021

MEMBERS

Jay Tremonti – Technical Director (Committee Chair)
Kelsi Borevich – Fraser Valley Regional Manager
Fraser McIntosh – Okanagan Regional Manager
Trevor Thors - Island Regional Manager
Alex Pappas – Manager of Operations

COMPOSITION & MEETINGS

The High Performance Committee (HPC) meets bi-monthly on operational focused calls.

KEY DUTIES

Key duties include the continual planning, development and monitoring of the Team BC programs.

TEAM BC MISSION

Volleyball BC Team BC Programs work to identify, train and develop athletes with high performance potential and coaches who aspire to represent Canada internationally. Team BC programs provide a pathway for athletes and coaches to reach elite levels within the sport of indoor and beach volleyball.

TEAM BC PROGRAM REVIEW

1. Team BC Ignite 12-14U

The Team BC Ignite Program is a multi-day camp ranging from 3-5 days ran across BC. The program is a fun, high energy experience through small sided game play where athletes can develop skills, confidence and IGNITE a life long journey and passion for volleyball. It is open to all athletes; no try outs or identification is required for participation.

Program Coaches

Lead coach – Darrin Moreia
Assistant coaches – Leah Serlin, Aaron Voth



Athletes Participating:

LM – 24 Boys, 44 Girls
FV - 9 Boys, 29 Girls
IS – 16 Boys, 19 Girls
OK – 24 Girls
KT - 20 Girls
N – 20 Girls

2. Team BC 15-16U Regional Training Centre (RTC)

The Regional Training Centre Program is an introduction to the Team BC pathway and High-Performance training environment for athletes. This program is a way to prepare athlete for future selection to Team BC programs, indoor and beach. Training includes 30-36 hours of indoor and beach training. Athletes are selected to their Regional Training Center Program through a selection camp.

Athletes Participating:

Region 1 – 3 Boys, 22 Girls
Region 2 – 14 Boys, 34 Girls
Region 3 – 8 Boys, 29 Girls
Region 4 – 15 Boys, 43 Girls
Region 5 – 14 Boys, 52 Girls
Region 6 – 12 Boys, 35 Girls
Region 7/8 – 16 Girls

3. Team BC Select

The Team BC Select Program exposes athletes to a centralized High Performance training environment. Training includes 14 days of indoor training. The men’s program trained at TRU, Kamloops and the women’s program trained at TWU, Langley. All athletes apart of this program were identifies and selected through a virtual ID and in person selection camp. Athletes in this program are Canada Games Eligible athletes.

Athletes Participating:

Female Roster: Olivia Andulajevic, Heather Benko, Amy Bennett, Shadae Black, Grace Blaskovits, Olivia Boulding, Maya Brodie-Rafuse, Kara Chan, Taylor de Boer, Olivia De Jong, Mandu Feist, Madison Gardner, Mikki Green, Karynn Hampe, Brandi Hanna, Jaime Hewlett, Thea Ishida, Lauren Johnson, Quincy Johnson, Megan Jones, Tianna Kheler, Katrina Kovacevic, Jocelyn Lenarcic, Anna Liniewski, Libby Meldrum, Lucy Millam, Chloe Ng, Ava Pearson, Mackenzie Pool, Mya Robinson, Elizabeth Roemer, Ella Rohani, Mia Ruse, Olivia Tymkiw, Lauren Way

Male Roster: Hunter Arulpragasam, Evan Bowman, Luc Brandsma, Kyden Dmitruk, Lucas Draper Maffia, Hudson Farrell, Thomas Frew, Jordan Fulljames, Jordan Gazzola, Owen Genge, Josh Hall, Noah Halladay, Kai Higuchi, Tyson Hofer, Kendall Homenick, Nickolas Johnson, Nathanael Kang, Sean Kennedy, George Kordas, Daniel Lafleur, Will Liu, Sebastien Manuel, Laylin Michie, Elias Morton, Aidan Palanca, Benjamin Pike, Isaac Pumphrey, Tayler Roxburgh, Simon Russo, Jake Stobbe, Chris Towner, Jesse Umoren, Alex Witt, Lucas Woelders, Eli Woldringh, Chris Zimmerman



Program Coaches:

Female program: Ryan Adams, Brent Hall, Janelle Rozema, Jodi Zbyszewski, Mischa Harris

Male program: Charles Parkinson, Kelvin Ma, Jason Warkentin, Cisco Farrero, Nick Del Bianco

4. Team BC 20U Beach

The Team BC Beach program creates a centralized training program that includes 6 training days and 2 competitions. The program aims to identify and develop athletes who have the potential to compete and excel at the 2022 Canada Games. Athletes selected to this program are selected through a selection camp and tournament.

Athletes Participating:

Female Program: Lucy Borowski, Jaeya Brach, Akash Grewal, Maya Griffith, Michaela Jefferson, Elizabeth Lee, Sara Ostojic, Anya Pemberton, Julia Soeller

Male Program: Matthew Battad, Piers de Greeff, Lucas Draper Maffia, Daniel Everton, Kai Higuchi, Elijah Kim, Martin Prinsloo, Stephen Searcy

Program Coaches:

Male Program - Dave Dooley

Female Program - Maverick Hatch

TEAM CANADA – BC ATHLETES ON INDOOR NATIONAL TEAMS

**BC athletes defined as born in BC, or attended a BC post secondary institution, or trains in BC at least 3 months a year. Information gathered from VC website. Athletes gathered from multiple events attended over 2020 season.*

Team Canada SR A Men's National Team

Gord Perrin, Steven Marshall, Lucas van Berkel, Daniel Jansen VanDoorn, Ryan Sclater, Blair Bann

Team Canada SR A Women's National Team

Kiera Van Ryk, Kyla Richey, Danielle Smith, Brie King, Kristen Moncks, Alicia Perrin, Emily Maglio, Hilary Howe, Caroline Livingston, Kennedy Snape, Jayde Robertson, Kaylee Plouffe, Avery Heppell

Team Canada 2024 Men's National Team

Derek Epp, Byron Keturakis, Eric Loepky, Blake Scheerhoorn, Fynnian McCarthy, Pearce Eschenko, Blair Bann, Steve Marshall, Gordon Perrin, Ryan Sclater, Lucas Van Berkel, Daniel Jansen Van Doorn

Team Canada FTC Women's National Team

Katarina Pantovic, Katie Devaney, Kennedy Snape



Team Canada Women's NEP Program

Taylor de Boer, Jaime Hewlett, Mackenzie Pool, Olivia Boulding

Team Canada Women's NextGen Program

Thana Fayad, Katarina Pantovic

Team Canada Women's Youth National Team

Olivia Boulding

Team Canada Men's NEP Program

Matthew Neaves

Team Canada Men's NextGen Program

Mathias Elser, Byron Keturakis, Fynn McCarthy, Pearce Eshenko, Jesse Elser, Brodie Hofer, Coltyn Liu, Jackson Howe, Matthew Neaves

Team Canada Men's Youth National Team

Liam Remple

Team Canada Men's Junior National Team

James Vincett

Team Canada U21 Men's Virtual Program

Cole Brandsma, Jackson Corneil

Team Canada U20 Women's Virtual Program

Emoni Bush, Katarina Pantovic

Team Canada U19 Men's Virtual Program

Liam Remple

TEAM CANADA – BC ATHLETES ON BEACH NATIONAL TEAMS

**BC athletes defined as born in BC, or attended a BC post secondary institution, or trains in BC at least 3 months a year. Information gathered from VC website. Athletes gathered from multiple events attended over 2019-21 season.*

Team Canada SR Men's National Team

Grant O'Gorman, Ben Saxton



Team Canada Men's Junior National Team

Alex Russell

Team Canada NextGen Men's National Team

Mike Platinga, Alex Russell

Team Canada NextGen Women's National Team

Megan McNamara, Nicole McNamara, Devon May, Shanice Marcelle

TEAM CANADA – BC ATHLETES ON SITTING NATIONAL TEAMS

**BC athletes defined as born in BC, or attended a BC post secondary institution, or trains in BC at least 3 months a year.
Information gathered from VC website. Athletes gathered from multiple events attended over 2019-21 season.*

Team Canada SR Women's National Team

Danielle Ellis, Felica Voss-Shafiq



Regional Development Committee A Report to Members – AGM 2021

COMMITTEE MEMBERS

Full-time committee members:

Alex Pappas	Chair / Manager of Volleyball Operations
Adrian Goodmurphy	Director of Operations
Rosalynn Campbell	Manager of Member Relations and Human Resources
Kelsi Boroevich	Regional Manager – Fraser Valley
Fraser McIntosh	Regional Manager – Okanagan & Kootenays
David Caughran	Regional Manager – Island
Vacant	Regional Coordinator – North
Glenn Wheatley	Referee Development Manager
Bryan Gee	Club Representative (Ducks Volleyball)

Part-time committee members (as needed):

Jay Tremonti	Technical Director
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PURPOSE

The RDC is responsible for all club/team related youth competition programs delivered by Volleyball BC (indoor & beach). Including (but not limited to):

- Development and implementation of youth indoor club competitions.
- Development and implementation of youth beach competitions.
- Development, adaptation and implementation of rules governing club activities and conduct (indoor & beach).
- Development, adaptation and implementation of rules governing competitions – outside of Volleyball Canada rules (indoor & beach).
- Dispute resolution within the club/team system (indoor & beach).

SCHEDULE

The RDC meets in person three times per year and conducts monthly conference calls when not meeting in person.

- After the club season (May/June); review of the club season.
- After the beach season (August/September); review of the beach season, plan the club season.
- Before the club season (October/November); plan the beach season.

2022 COMMITTEE REVIEW

- Youth Club Volleyball:
 - Published 2022 Club Handbook – Released October 2021.
 - Planned and communicated Coach Education Requirements to encourage all coaches to obtain minimum standards as set by Volleyball Canada and the Coaching Association of Canada.
 - Encouraged and facilitated early signing and an online club application to minimize the number of in person tryouts that clubs needed to host.
 - A modified Club Structure was implemented to ensure compliance with COVID-19 restrictions and to minimize travel throughout the province.
 - Members of the RDC continued with increased engagement with club directors when compared to previous years to ensure support was available during the COVID-19 pandemic.

- Youth Beach Volleyball:
 - The RDC is currently planning a full-scale beach season for youth.

- Sanctions:
 - There were minimal minor sanctions applied. These sanctions include:
 - Roster sticker violations
 - Late registration for members
 - There were 4 Red Cards (Penalties) applied to 3 different coaches
 - There was 1 Red & Yellow (Expulsion) applied to 1 coach

2023 COMMITTEE OBJECTIVES

The 2022 season was a modified season that saw teams stay in their region for the majority of the season. The RDC would like to return to a model that allows for travel throughout the province, but has a particular focus on long-term sustainability. This will be achieved by the following:

- Create a new/modified club model that will be sustainable for the organization and provide developmentally appropriate competition for all levels
 - a. A first draft has already been distributed to clubs and discussions have occurred
 - b. Additional feedback will be collected until June 12, 2022
 - c. Feedback will be collated and reviewed by June 30, 2022
 - d. Adjustments will be made to the proposed model in July 2022
 - e. A decision will be made and new structure distributed, if appropriate, in August 2022



- Youth Club Volleyball:
 - Explore options for “unspecified” gender options in SportLomo
 - Explore options for utilization of SportLomo and tournament schedules
 - Connect with 17/18Us about officiating opportunities

- Youth Beach Volleyball:
 - Participation in youth events will require a recreational membership at a minimum
 - Persons wishing to coach during Volleyball BC events will be subject to completing minimal coach education requirements to be phased in over two years



2021 BC Officials Report A Report to Members – AGM 2021

Submitted by: Glenn Wheatley (Referee Development Manager)

2021 will be remembered as the transition year after Covid. The High school season started but people were still leery of potential risk and it was obvious from early September that the season was going to be different. A small percentage of referees chose not to work for various reasons as the volleyball community continued to adapt to COVID variants, vaccine protocols and leagues and tournaments just looking different.

2021 HIGHLIGHTS

- **Registration-** The registration numbers were down 50% in 2021/2022 as we were on track with our estimation and on par with the National Average. We had approximately 165 referees registered this season which was down from 295 from the last season pre-COVID and slightly down from the 175 estimated for this year.
- **Club Season-** This club season was much more about Development as we couldn't use High School at all for Development because of the late start and most schools not allowing more than the minimum participants in their gym. We ran 2 online Level 1 clinics that were received very well with approximately 100 participants. Unfortunately, we were only able to certify approximately 25% of those as many were not able to make the time for evaluations or were in communities that were not accessible to our club tournaments. Dawson Creek was able to put a High School Tournament together and certified some referees and we hope to get them registered next year. We also got back to a normal Provincials schedule and had referees travel from all across the Province to referee all 3 of our Provincial Championships - they were all very successful. So, although we were short bodies, we had very keen referees that were eager to help and still make the tournaments successful. This included Referee Development Teams at all Provincials with great feedback from Senior Referees. This continues to be our best opportunity for Referee Development and we have referees who really want to be a part of the experience.
- **North Development-** There were a handful of North referees that took part in the online clinic and will be completing their evaluations in September. There were also referees from the North that participated in both the Provincial and National Championships and who will take back much of what they learned to their respective zones.
- **Cranbrook Development-** With Trevor Thors moving from Victoria to Cranbrook we have a great development person in place now to help develop the Cranbrook region.



- **Island Clinics**- With a team of great senior officials led by Mark Lindal, Nancy Cripps and Roger Duval, the Island ran a few clinics and certified approximately 15 new Level 1 referees and a few of them attended our Provincial Championships. We are really excited with the amount of young, talented referees that are currently being produced on the Island.
- **Adult Provincials** - The Adult Provincials were held again with referees taking part in the playoff matches on both the men's and women's side.

VOLLEYBALL CANADA NATIONAL CHAMPIONSHIPS

We were fortunate to host the 14U Western Championships for both boys and girls in Burnaby and Richmond. We had a handful of referees travel from outside the Lower Mainland but the majority of referees came from the Lower Mainland and Fraser Valley. It was a long weekend with matches starting at 7:30am each morning and following 3 weekends of Provincials. We had great performances from many of our young referees and for many of them this was their first look at a National Championship. We also sent over 30 referees and Referee Development Team members to Edmonton for the Super Nationals. The BC referees all represented our Province well and we had no issues at all off the court. We were all very pleased and happy to see our own Trevor Thors take the position of R1 on the 18U Girls Division 1 Tier 1 Gold medal match. Many other BC referees had quality playoff/medal matches through the 6 days of competition.

2021 ZONE REPRESENTATIVE MEETING

The Zone Representative meeting was held via Zoom and the majority of the discussion was around rebuilding our numbers post COVID. We agreed on the format for online clinics and how we were going to do evaluations. We are looking forward to our next meeting in the summer with our new Committee and our new RRC.

UPDATES

Level 3 (Regional) - There was a level 3 theory clinic this year with approximately 10 candidates attending in Langley from across the Province. Steve Hewitson and Ashley Shannik were the clinicians and we had candidates from the Lower Mainland, Fraser Valley, Island, and Prince George. We also had 2 candidates complete their Level 3 practical and have been ratified as new L3 Referees. Congratulations to Scott Speakman (Nanaimo) and Michael Yi (Lower Mainland) on your achievements.



Level 4 (National) – We had nobody attend the theory or the final evaluations for the practical session at Nationals. Brian Hiebert remains as eligible to attend next season and we hope he will decide to complete it. We will be hosting the 2022/2023 National Theory and we will have up to 6 candidates ready to attend. That will mean a busy 2-3 years trying to get everyone through to final evaluations in the “window”.

Major Assignments – We had referees assigned to the following tournaments;

- 1) USport Men’s – Steve Hewitson
- 2) USPort Women’s – Nik Fuess
- 3) CCAA Men’s – Ashley Shannik

All referees performed and represented our Province well.

Beach – Bruce McElroy continues on as the Beach Committee Chair. We had a modified beach season in 2021 with a handful of youth and modified adult schedule which meant we had a few of our beach referees get back on the sand. We are looking forward to a full season in 2022 as we plan on a full schedule including the Vancouver Open coming back!

CHALLENGES

Steve Hewitson has taken over as the new RRC (Regional Referee Chair replacing the old title of ROC Regional Officials Chair). We would like to thank Jannik Eikenaar for his 6 years of service. Jannik will remain an active referee and will be around to help Steve as we move forward.

We are 1 year in to a 3 year “COVID rebuild”. We have a lot of work to do in rebuilding our numbers and working on retention plans as we continue to try and keep up with the growth of the sport. Volleyball Canada is working hard on getting all teaching materials on line for the level 1 and 2 programs by 2023 so in the meantime we will continue to run our online training sessions via Zoom with all referees being certified at tournaments within their zone. We also continue to work hard with our Safe Sport training and making sure all referees are compliant prior to stepping on the court. We will also be doing a thorough review of all fees and travel as that continues to be a deterrent to referee retention. We will be hosting many High Performance events in the next couple of years so we are looking forward to getting a lot of local work for our HP referees. Making sure we continue with the HP training while we focus on L1 training will be a big challenge.

It was great to get back into some sort of “normalcy” this year and we look forward to continuing to rebuild our program. I want to thank everyone for their continued support as we try to rebuild our referee community!



Adult Beach Players' Committee A Report to Members – AGM 2022

COMMITTEE MEMBERS

Kiruthika Rathanaswami (Adult Programs Manager)
Adrian Goodmurphy (Director of Operations)
Maverick Hatch (Current Player)
Tammy Thomas (Current Player)
Lisa Tam (Current Player)
Markus Bratsburg (Current Player)
Jayme Bratsburg (Current Player)
Katie Ball (Current Player)
Craig Moore (Current Player)
Bruce McElory (Beach Officials Chair)

PURPOSE

Provide direction and support for the 1-star (formerly Am) and 2-star (formerly Pro) Beach tournaments that are coordinated as a part of the VBC Beach Tour across BC.

KEY RESPONSIBILITIES

- Approve seeding and wild card applications for all 1-star and 2-star Beach Tournaments
- Act as a liaison between VBC Tournament participants and VBC Staff
- Meet as necessary with VBC Adult Programs Manager to gather input for the upcoming beach season

SCHEDULE

The Adult Beach Players' Committee meets in person three times per year and communicates by email as often as required. Meetings will be at the call of the VBC Program Manager:

- Before beach season begins (April/May)
- Before the Vancouver Open (end of June/beginning of July)
- After the beach season (September); review of the beach season

2021 HIGHLIGHTS

- Due to the Covid-19 pandemic and ongoing public health restrictions in BC the Beach Tour dates had to be slightly adjusted and for the 2nd year the Vancouver Open was cancelled.

Jim Clive: June 12-13, 2021

Penticton Open: June 26-27, 2021

Vancouver Open: July 9,10, 11, 2021 –**CANCELLED**

Kits Classic: July 10-11, 2021

Parksville: July 17, 2021

Fraser Valley: July 17 2021 -**CANCELLED**

Kamloops: July 24-25, 2021 -**CANCELLED**

- For the first tournament, teams were ranked based on average finish results from the 2019 season and Beach Player Committee recommendations.
- Abiding to Step 1 of BC's Re-Start Plan which limited Adult Sports participants to 50 people per event, the Jim Clive Cup could only have 24 2-star Women's teams and 24 2-star Men's teams. The women's Tournament and the Men's Tournament were separate (Women's on boardwalk side courts & Men's on ocean side courts). There was also no spectators and Provincial travel restrictions were in place that limited teams from outside of the Lower Mainland and Fraser Valley from attending this tournament.
- Due to the temperatures hitting near or at 40 degrees the weekend of Penticton Open, the start time was moved to 8:00am to avoid playing during the hottest time of the day. Volleyball BC provided umbrellas for teams refereeing and sprinklers were used to cool off the courts. Volleyball BC's Extreme Heat Policy was in effect for the entire tournament. Teams also had a chance to withdraw and receive a full refund if there were uncomfortable playing in these extreme conditions.
- The Vancouver Open was cancelled for the 2nd year in a row and was replaced with the Kits Classic for 2021
- The Fraser Valley 1-star was cancelled due to low registrations at OpenCourt
- Kamloops Open was cancelled due to the ongoing fires in the area and poor air quality. The decision was also made keeping in mind that many residents were displaced due to homes lost in the fires which put a pressure on the availability of hotel rooms.
- Registration deadline moved to 10 days prior to the event (2 Wednesdays). Committee has until the Friday to approve wildcards and rankings
- Fees increased from 2019
- Wildcards: 3 wildcards depending on tournament. Anyone one can apply but wildcard should be given to team who has a chance to finish in top 16.
- Deadline moving to 10 days prior to the event (2 Wednesdays before). Committee has until the Friday to approve wildcards and rankings



- Areas of Discussion:
 - The 1-star and 2-star Kits Classic & Jim Clive Cup are at capacity. If it continues to grow, how are we going to fit everyone or meet the demand?
 - Youth players and points will allow transition into Adult Tournaments.