



## AGM ADDITIONAL REPORTS

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### High Performance Committee

Prepared by Technical Director Jay Tremonti

#### High Performance Committee

Jay Tremonti – Technical Director (Committee Chair)

Jackie Toews – Okanagan Regional Manager

Stephen Epp – Island Regional Manager

Chris Dahl – Director of Coaching Development

Dan Drezet – North Regional Manager

Alex Pappas – Fraser Valley Regional Manager

#### Composition & Meetings

The High Performance Committee (HPC) meets monthly on operational focused calls, and met in September 2018 for an in person planning meeting.

#### Key Duties

Key duties include the continual planning, development and monitoring of the Team BC programs. The High Performance Committee is guided by a commitment to whole athlete development and the pursuit of excellence.

#### 14U BADEN CUP

**Dates:** July 5–8, 2018

**Location:** Richmond Olympic Oval & Spanish Banks East

**# of Female Athletes:** 132

**# of Male Athletes:** 38

**Girls Lead Coach:** Jesse Knight

**Boys Lead Coach:** Travis McClellan

**Beach Lead Coach:** Rick Bevis

	FV	LM	OK	ISL	N	KT
14U Girls	32	40	23	12	11	4
14U Boys	7	16	4	6	5	0

#### BC SUMMER GAMES – 15U INDOOR & 18U BEACH

**Dates:** July 19-22 2018

**Location:** Cowichan Valley

**Female Indoor Teams: 7**

**Male Indoor Teams: 7**

**Female Zone represented: Zone 1, 2, 3, 4, 5, 6, 8**

**Male Zones represented: Zone - 1, 2, 3, 4, 5, 6, 8**

**Male Champions – Zone 4 – Fraser River**

**Female Champions – Zone 8 – Cariboo North East**

**Female Beach Teams: 8**

**Male Beach Teams: 7**

**Female Zone represented: Zone 1, 2, 3, 4, 5, 6a, 6b, 8**

**Male Zones represented: Zone - 2, 3a,3b, 4, 5, 6, 8**

**Male Champions – Zone 4 – Fraser River**

**Female Champions – Zone 6 – Vancouver Island – Central Coast**

**Total # of participants (coaches, athletes): 263**

## **BADEN CUP 16/17U**

**Dates: July 4 – 8 2018**

**Locations: TRU, Kamloops**

60 Girls

67 Boys

Regional Allocations

	FV	LM	OK	ISL	N	KT
16/17U Girls	15	19	10	13	8	5
16/17U Boys	13	26	13	4	6	5

**Coaches: Girls – Chris Dahl, Boys – Mike Hawkins**

## **TEAM BC RED AND BLUE**

**Dates: Training July 9- 18, Canada Cup July 18-23**

**Locations: TRU Kamloops**

**Coaching Staff Girls: Brent Hall, Ben Ta, Jordan Drezet, Ernest Friesen**

**Coaching Staff Boys: Matt Krueger, Kelvin Ma, Brynden Mactavish, Darrin Moreira**

**Canada Cup Boys Richmond Result: Team BC Red Div 1 7<sup>th</sup>, Team BC Blue Div 2 8<sup>th</sup>**

**Canada Cup Girls Richmond Result: Team BC Red Div 1 5<sup>th</sup>, Team BC Blue Div 2 8<sup>th</sup>**

## **TEAM BC SELECT**

**Dates: Training July 9- 18, Canada Cup July 18-23**

**Locations: TRU Kamloops**

**Coaching Staff Girls: Rob Gowe, Nikki Cornwall**

**Coaching Staff Boys: Ian Perry, Andrew Robson**

**Canada Cup Boys – Div 1 BRONZE**

**Canada Cup Girls – Div 1 GOLD**

## **Team BC Indoor Training Camps**

**Dates:** September, December, March

**Location:** Richmond Oval, Richmond

**Attendees:** 24 Team BC Athletes per gender

## **Team BC Beach 16-18U**

**Dates:** Volleyball BC Provincial + Seaside Oregon Tournament

**Male Athletes:** , Marcus Bratsberg, Adam Kartusch, Ted Graveson, Elijah Kim, Lachlan McBride, Martin Prinsloo, James Bates, Jackson Klassen

**Female Athletes:** Erin Mutch, Savannah Purdy, Gracie May, Sara Ostojic, Davida Hill, Lauren Boddington, Sofia Warrington, Avery Lee-Pii

**Coaching Staff:** Jamie Hatch + Dave Dooley

**Top Finish at Seaside:** Mutch/Purdy 1<sup>st</sup> 18A Girls Division, Kim/Graveson 2<sup>nd</sup> 18 Boys Division

## **Team BC Beach 20U**

**Competition:** Vancouver Open July 13-15 + Beach Canada Cup July 18-23

**Male Athletes:** Arthur Bell and Jon Maccadam, Sam Taylor Parks + Jon Maccadam

**Female Athletes:** Ashley Klassen + Jacqueline Molnar

**Coaching Staff:** Jamie Hatch, Maverick Hatch

**Beach Canada Cup Result** – Males and Females 8th

## **Team Canada**

### **SR Men Indoor A**

14 athletes, 6 BC Athletes

Gord Perrin, Steven Marshall, Lucas van Berkel, Daniel Jansen VanDoorn, Ryan Sclater, Blair Bann

### **SR Women Indoor A**

22 athletes, 11 BC Athletes

BC Athletes: Brianna Beamish, Lucy Charuk, Alissa Coulter, Kristen Monks, Alicia Perrin, Kyla Ritchey, Dani Smith, Sarah Chase, Aidan Lea, Emily Magio, Kiera Van Ryk

### **SR Men Indoor B**

15 athletes, 6 BC Athletes

BC Athletes: Pearce Eshenko, Eric Loepky, Blake Sheerhorn, Fynn McCarthy, Byron Katurakis, Jackson Howe

## **JR Men Indoor**

17 athletes, 5 BC Athlete

Michael Dowhaniuk, Brodie Hofer, Coltyn Liu, Fynnian McCarthy, Landon Currie

## **JR Women Indoor**

14 athletes, 4 BC Athlete

Gabrelle Brown, Cecille Ma-Brown, Sydney Grills, Tiffany Westerberg

## **Youth Men**

24 athletes, 3 BC Athletes

Cole Brandsma, Lachlan McBride, Liam Espedidio

## **Youth Women**

14 athletes, 1 BC

Katarina Pantovic

## **Beach Athletes**

**Sr Men** - 4 total , 2 BC Athletes – Ben Saxton, Grant O’Gorman

**Sr Women** - 4 total , 0 BC Athletes

**NextGen Men** – 9 total, 1 BC Athlete

**NextGen Women** – 11 total, 3 BC Athletes, Megan McNamara, Nicole McNamara, Shanice Marcelle

## Regional Development Committee Report – 2018

### **FULL TIME COMMITTEE MEMBERS:**

Jackie Toews (Chair / Okanagan & Kootenay Regional Manager)

Adrian Goodmurphy (Director of Operations)

Rosalynn Campbell (Regional Development Manager)

Chris Dahl (Director of Coach Development)

Stephen Epp (Island Regional Manager)

Dan Drezet (North Program Coordinator)

Fraser McIntosh (Fraser Valley Manager)

Alex Pappas (Lower Mainland Manager)

Duncan Harrison (Club Representative)

### **PART TIME COMMITTEE MEMBERS (as required)**

Jay Tremonti (Technical Director)

Glenn Wheatley (Referee Development Manager)

Bethany Tooke (Events Manager)

### **PURPOSE:**

Responsible for all club/team related youth competition programs delivered by Volleyball BC (indoor & beach). Including (but not limited to):

- Development and implementation of youth indoor club competitions.
- Development and implementation of youth beach competitions.
- Development, adaptation and implementation of rules governing club activities and conduct (indoor & beach).
- Development, adaptation and implementation of rules governing competitions – outside of Volleyball Canada rules (indoor & beach).
- Dispute resolution within the club/team system (indoor & beach).

### **SCHEDULE:**

RDC meets in person three times per year and conducts monthly conference calls when not meeting in person.

- After the club season (May/June); review of the club season.
- After the beach season (August/September); review of the beach season, plan the club season.
- Before the club season (October/November); plan the beach season.

## 2018 COMMITTEE REVIEW

- Youth Club Volleyball:
  - Published 2018 Club Handbook & Competition Calendar – Released October 2018.
  - Grew membership in the 12U age category (13 teams at 2018 Provincial Championship, 8 teams in 2017).
  - Maintained Coach Education Requirements to encourage all coaches to obtain minimum standards as set by Volleyball Canada and the Coaching Association of Canada.
    - Introduced Coach Inventory to communicate Coach Education status to Club Directors.
  - Refined Athlete Ranking System to rank athletes & teams for the first Super Events.
  - Maintained tiered competition (“A” Level & “AA” Level): 13U-18U Girls.
  - Maintained unique substitution rules (12 unlimited) for “A” Level events.
  - Created Online Club Application.
  - Introduced Club Team Naming Policy.
  - Introduced Roster Exemption Policy.
  - Implemented Early Signing Period.
  - Restructured 15U Girls & Boys Season All Stars to become Tournament All Stars.
  - Updated Tripleball Rules
    - Tosser can “challenge” the passer with a more difficult toss.
    - A set/volleyed toss or an “overpassed” toss will result in a retoss.
    - Limit of 1 retoss, then the team will incur a fault.
  - Increased 16U Girls net height to 2.24meters.
  - Standardized referee requirements for all events in all regions (Senior/Head Referee).
    - The Referee Development Manager allocated all events in all regions.
  - Implemented 15U Girls Minor Officiating Program (Second Referee, Line Judges, Scorekeepers).
  - Introduced new 12U initiatives.
    - Volleyball – Baden 450.
    - Court Size – 8m x 9m.
    - Every 12U athlete received a beach volleyball.
  - 2018 Club Growth
    - 12U Girls – 13 teams @ 2018 PC’s.
    - 13U Boys – 14 teams @ 2018 PC’s.
    - 14U Boys – 2 Divisions @ 2018 PC’s.
    - Hosted largest Provincial Championships in VBC history (398 – 2018, 382 - 2017).
- Youth Beach Volleyball:
  - Published 2018 Beach Handbook – Released April 2018.
  - Increased growth across all regions and in all age categories (hosted Sand Series in Kamloops).
  - Standardized referee requirements for all events in all regions.
  - Standardized prizing for all events in all regions.

- Issued the following sanctions:
  - BCO Volleyball Club (Red Card).
  - Element (late withdrawal).
  - Elevate (failure to play).
  - Force Volleyball Club (Red Card).
  - Fraser Valley Volleyball Club (Red Card).
  - Momentum Volleyball Club (late withdrawal).
  - North Shore Stars Volleyball Club (failure to play).
  - Seaside Volleyball Club (late withdrawal).
  - Sky Volleyball Club (failure to play).
  - Sunshine Coast Volleyball Club (Red Card).
  - Team Academy Volleyball Club (Red Card, late withdrawal).
  - Thunder Volleyball Club (Red Card, late withdrawal).
  - Failure to provide roster labels (4 clubs)
  - Late Roster Changes (16 clubs)

## **2019 COMMITTEE OBJECTIVES:**

- Youth Club Volleyball:
  - Provide membership services for underrepresented groups.
  - Announce proposed “Recruiting” Policy.
  - Update Criminal Record Check process for teams (all clubs must use mybackcheck).
  - Introduce Final Standing Point Allocation for Super Event Results.
  - Expand Assigned Minor Officiating Program (Second Referee, Line Judges, Scorekeepers).
    - 15U & 16U Girls & Boys
  - Increase Club Application Fee & Membership Fee.
    - Include insurance for volunteers not listed on a team roster.
  - Introduce Online Membership Waiver Form for Coaches & Team Staff.
  - Expand the Roster Lock Deadline for teams attending Regional Championships (12U-14U Boys & Girls and 15U Girls).
  - Implement new Event Registration schedule.
  - Introduce Partner Hotel Program (RoomRoster by EventConnect).
  - Introduced Audio/Visual Equipment Policy.
  
- Youth Beach Volleyball:
  - Post competition calendar and open registration on April 15, 2019.
  - Review prizing options for the 2019 beach season.
  - Review 12U court size for beach volleyball.

## Report from the Finance and Audit Committee of the Board of Directors

Volleyball BC's ("VBC") fiscal year ended November 30, 2018 and the organization has prepared financial statements for that period which were audited by Deloitte LLP as required by the Society Act of British Columbia. The audited financial statements are available from Volleyball BC upon request. The Finance & Audit Committee met five times during the year to review the budget and financial results of VBC.

A summary of the financial position as at November 30, 2017 and 2018 and the results of operations for the 12 months then ended is presented below.

	2018	2017
<b>Revenue</b>		
<b>Administrative</b>	\$ 459,181	\$ 369,487
<b>Program</b>	<u>2,855,119</u>	<u>2,557,313</u>
<b>Total revenue</b>	\$ 3,314,300	\$ 2,926,800
<b>Expenses</b>	<u>3,223,915</u>	<u>2,963,695</u>
<b>Excess (deficit) of revenue over expenses</b>	\$ 90,385	\$ (36,895)
<b>Net assets</b>	\$ 1,366,806	\$ 1,276,415

### Commentary

The financial health of the Volleyball continues to be excellent. VBC ended FY2018 with a \$90 thousand surplus on total revenues of \$3.3 million and net assets of \$1.4 million. The surplus equates to 3% of revenue and was a favourable variance from the operating budget approved by the VBC Board of Directors. Revenue generated from tournament and league fees in FY2018 was up 11% over the prior year which, in turn, was up 12% compared to FY2016. Registration fee revenue increased 9% in FY2018 vs the prior year. These trends are indicative of the rising demand for services and that volleyball is thriving in British Columbia.

To keep pace with demand, Volleyball BC increased its financial commitment to delivering quality services to participants during the year. The FY2018 budget allowed for substantial increases in spending to meet the rising demand for leagues and tournaments across the province. Total expenditures increased 9% in FY2018 over the prior year. Expenditures on salaries and benefits increased modestly (3%) while Program spending on hosting tournaments, and payments to officials increased 11% and Administrative expenditures to operate and maintain facilities increased 31%. Overall, expenditures increased 9% compared to the prior year while total revenues increased 24%.

There were no significant issues brought to the attention of management or the Finance & Audit Committee during a meeting with the Finance & Audit Committee Chair and Deloitte LLP to the audit conducted by Deloitte LLP of the 2018 fiscal year.

On behalf of the Finance & Audit Committee,



Rob Hill, CPA, CA  
Treasurer



## AWARDS COMMITTEE REPORT

### Full Time Committee Members:

- Doramy Ehling (Chair)
- Sandy Silver
- Christine Bradstock
- Mike Rockwell
- Charles Parkinson
- Jenny Black
- Dawna Sales
- Jerry Story
- Adrian Goodmurphy (Ex-officio)
- Bethany Tooke (Ex-officio)

### Purpose:

Responsible to oversee the Hall of Fame program of Volleyball BC, advise on Excellence awards, and to nominate members from the volleyball community in BC for provincial, national, or international awards.

### Schedule:

The committee meets three times per year:

- Mid-October – to review Hall of Fame nominees and make selections
- Early-February – at the Hall of Fame event
- March – to review/reflect on the Hall of Fame event and look towards next year’s potential nominees

### 2018 Committee Review

- Received 7 nominations
- Inducted 7 nominees ( Team, Athlete x2, Official, Builder X2 & Coach )
- Venue was kept the same – Hilton Metrotown Vancouver
- Successful event with many inductees attending the event (past & present).
- Held off on creating banners due to production cost & quality
- VIP Event was a success and will be continued with some adjustments

### 2019 Committee Objectives

- Continue to grow our list of Champions in the community
  - Goal is to aid nominators in the process in order for committee to review the best version of all nominations
  - Committee to work in a more “one-on-one” basis with nominators to ensure support is available
- Look at creating a “wall of fame” and a new look for a HOF website
- Having a 5 year review to see where we have come from, where we are looking to go and what needs to be done to get there.
- Create Induction Banners with past winners that can be set up for all VBC events
- Look to potentially change venue

## 2018 British Columbia Officials Report

Submitted by: Jannik Eikenaar (Regional Officials Chair) and Glenn Wheatley (Referee Development Manager)

Date: April 8, 2019

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Overall, 2018 was a very successful year in recruiting, retaining, and developing referees.

This year was the second of having a full-time Referee Development Manager (RDM) and the end of the Regional Officials Chair's (ROC) term. Their suggested priorities for 2019-2020 are:

1. Improve retention of female referees
2. Improve training of officials as second referees (R2s)
3. Implement the "rural referee" category throughout the province
4. Increase the number of Level 2 (Provincial) referees throughout the province
5. Increase the referee base in both Fraser Valley and Victoria

### 2018 Highlights

- **Registration** The registration numbers across the province are staying consistent. We continue to work on developing the Junior/Rural referee category. It has been slow at the "Rural" side but strong on the "Junior" side.
- **Club Season** There have been many development initiatives during the club season in all our zones. We have run triple-ball clinics in the Lower Mainland and Fraser Valley and they were done early in the season. This has improved the knowledge and consistency of the referees and coaches throughout the province. We have also run a female official development initiative in the Lower Mainland and "R2" initiatives in all zones.
- **North Development** For the second year in a row, we had a successful clinic in Prince George. We ran a level 1 clinic for 20 new referees and upgraded two referees to level 2.
- **Cranbrook Development** In conjunction with the PacWest matches, we sent a clinician to Cranbrook to run a Level 1 clinic for 24 candidates, mostly players.
- **Island Clinics** We ran a Level 1 clinic in Nanaimo which netted us 7 new Level 1 referees. Combined with the new referees from last year remaining active, we now have a solid base of young referees in Nanaimo.
- **Adult Provincials** We had 19 referees volunteer for the Adult Provincials with all the money going to a fundraiser for the Women's National Team. Thanks to all that took part in this endeavour.

### VC National Championships

Richmond is hosting the 14U Girls National Championships and the tournament will be run by Volleyball Canada. We will also be sending 15 referees to Edmonton, 5 to Regina and 5 to Toronto for the other National Championships. We will also be sending a number of Mentors and Supervisors to these major events to assist in Referee Development.

## **2018 Zone Representative Meeting**

The Zone Representative meeting was held in Vancouver. The meeting itself was productive and was attended by the majority of the Referee Committee. There was a great deal of positive dialogue as well as recognition of areas of weakness and strengths. We will be hosting our next meeting in August or September.

## **High Performance**

### ***Level 3 (Regional)***

Steve Hewitson continues to chair the Level 3 Development Committee. There were 7 new Level 3 referees certified this past year. Steve and his team continue working with 12 candidates from throughout the Province that completed the theory this past season. There are no plans to run a theory clinic in 2019/2020.

### ***Level 4 (National)***

Trevor Thors completed his theoretical examination and is now a certified Level 4 (National) referee. Kim Janowsky recently completed his theoretical examination and will be certified at the NOC meeting in June.

Ashley Shannik and Darrin Moreira will be attending the practical evaluations this May in Toronto. The 17/18U Provincials will be used to identify potential candidates for attending next year's theory.

### ***Level 5 (International)***

Steve Hewitson completed his theoretical and practical evaluations and is now certified as a Level 5 Continental referee. Steve is the first Level 5 referee to come out of BC in many years and is the province's only active International official.

## ***VBC Hall of Fame***

We would like to congratulate Jane Kublick for her induction into the VBC Hall of Fame and all of her contributions to refereeing in BC.

## ***Major Assignments***

BC was well represented at the high performance national events this year, including Canada West playoffs, and CCAA and U Sport Championships.

## **Beach**

Brian Hiebert continues to run our thriving Beach referees program. There wasn't a level 1 clinic this year as the base of referees is strong and we are beginning to look at strategies for this upcoming season.

We ran a lot of very successful Beach events including our signature Vancouver Open which continues to flourish and grow. Referees came from across Canada as well as the United States to partake in this great tournament and it was a great success.

# Adult Beach Player Committee Report – 2018

## **COMMITTEE MEMBERS:**

Bethany Tooke (Events Manager)  
Adrian Goodmurphy (Director of Operations)  
Chris Densmore (CEO)  
Ben Feist (Current Player)  
Mairi McDonald (Current Player)  
Joanna Braun (Current Player)  
Jeff White (Current Player)  
Craig Moore (Current Player)  
Jonny Wong (Current Player)  
Lindsey Turner (Current Player)  
Tammy Thomas (Current Player)  
Brian Hiebert (Beach Referee Chair)

## **PURPOSE:**

Provide direction and support for the Pro/Am Beach tournaments that are coordinated across BC.

## **KEY RESPONSIBILITIES:**

- Approve seeding for all Pro/Am Beach Tournaments
- Act as a liaison between VBC Tournament participants & VBC Staff
- Meet as necessary with VBC Program manager to gather input for the upcoming beach season (preferably in September)

## **SCHEDULE:**

ABPC meets in person twice per year and communicates by email as often as require. Meetings will be at the call of the VBC Program Manager.

- Before beach season begins (April)
- After the beach season (August/September); review of the beach season

## **2018 HIGHLIGHTS:**

- Penticton was used and will be used for the foreseeable future as members enjoy that location more than Kelowna.
- The Vancouver Open brought on Natura as a title sponsor. With it the event had a more professional feel with new stands and bleachers around centre court.
- Tournament flow continued well with refereeing duties being implemented and strong penalties given to missing teams.
- Leaving the committee will be Ben Feist, Joanna Braun & Lindsey Turner. The committee has 3 spaces to fill for the 2019 season. Looking at different candidates and having a voting process early season if needed.
- New Star System & Satellite events are being looked at for the following season.

## Governance Committee Report – 2018

### **COMMITTEE MEMBERS:**

Boris Tyzuk QC (Board Member)

Jake Cabott (Committee Member)

Chris Densmore (CEO)

### **PURPOSE:**

The role of this committee is to make recommendations to the board about policies, procedures, structures and other matters which will:

- support and improve the ability of the Board to exercise good governance, and
- assist the CEO in managing the operations of Volleyball BC.

### **KEY RESPONSIBILITIES:**

- Make recommendations to the Board concerning best practices of corporate governance and accountability; ensure a process is in place to orient new Board members;
- Review and/or develop Board policies and procedures to achieve good corporate governance;
- Recommend Board committee structures including purposes and relationships to other committees and staff;

### **ACTIVITY:**

The Committee reviewed the Screening Policy and proposed a change to reflect the seriousness of trafficking offence.

The Committee and then later the Board reviewed the existing Transgender policy. It was decided to wait until Volleyball Canada has revised its policy before considering any amendment to VBC's policy.

There were a couple of more involved disciplinary hearings/appeals this year. As a result, the Committee will be reviewing the Discipline and Complaints policy, the Appeals policy and the Code of Conduct policy.