

# VOLLEYBALL BC

## Recruiting Policy

- 2017 -

October 1, 2016



# VOLLEYBALL BC

[www.volleyballbc.org](http://www.volleyballbc.org)

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## Recruiting and Release Policy

- a. Volleyball BC strongly encourages the cooperation of its membership to ensure all volleyball participants have a positive experience.
- b. Volleyball BC has a zero tolerance recruiting policy. The zero tolerance recruiting policy will be in effect starting December 1, 2011.
- c. Club representatives (coaches, administrators, team staff, **PARENTS**, athletes, etc.) are not allowed to contact athletes from clubs other than their own at any time regarding recruitment.
- d. If club representatives (coaches, administrators, team staff, parents, athletes, etc.) are contacted by an athlete, parent or any individual acting on the athlete's behalf, wanting to play for their club, the prospective club representative must instruct the individual to obtain [Proof of Release](#) before communication may commence.
- e. Athletes are responsible for contacting their 2016 club to acquire a [Proof of Release](#).
- f. The intent of the [Proof of Release](#) is to encourage communication between clubs and athletes.
- g. Athletes may tryout for more than one club; however, they **MUST** provide a [Proof of Release](#) signed by their 2016 club representative before they attend tryouts for a different club. Allowing the athlete to tryout without a [Proof of Release](#) will result in the new club being found in violation of the recruiting policy. Each offense will result in a minimum \$200 fine to the new club.
  - i. [Proof of Release](#) options include:
    1. [VBC Release Form](#).
    2. Written Communication – email/text/letter/etc.
    3. Direct Verbal Communication (between athletes and BOTH clubs) – phone/conversation/etc.
- h. Once athletes have registered with a club (paid any portion of club fees or signed a contract with a club), they are committed to that club for the remainder of the season.
  - ii. Tryout fees are not considered a portion of an athlete's club fees.
- i. Athletes that have been released from their club prior to March 10, 2017, may compete for another club for the remainder of the 2017 season. Athletes released from their club after March 10, 2017 must wait until the 2018 club season to compete.
- j. If a 2016 club folds for the 2017 competition season, the club's athletes are considered to be "released" and do not need to acquire a [Proof of Release](#) from their 2016 club. However, communication regarding a club's existence should be made directly with the Club Director to avoid potential miscommunication.
- k. All cases will be reviewed on an individual basis by the Regional Development Committee. Club representatives are encouraged to contact Volleyball BC if further clarification regarding the Recruiting and Release Policy is needed.
- l. Violations of the Recruiting Policy can be submitted, via email, to Chris Densmore at [cdensmore@volleyballbc.org](mailto:cdensmore@volleyballbc.org).
- m. The following penalties will be assessed to members found in violation of the Recruiting Policy.
  - i. First Offense - \$1000/violation fine to the club.
  - ii. Second Offense - 365 day suspension (served by the Head Coach) from all Volleyball BC events/programs, completion of "Making Ethical Decisions Module" and completion of "Making Ethical Decisions Online Evaluation".
  - iii. Third Offense - lifetime suspension (served by the Head Coach) from all Volleyball BC events/programs and forfeiture of NCCP Technical Volleyball Components.

