



Finance and Audit Committee Report

COMMITTEE MEMBERS

Rob Hill (Committee Chair)
Larry Ho (*part-year*)
Ryan Gandy
Chantz Strong
Chris Densmore / Emma Gibbons (staff)

SUMMARY OF FINANCIAL POSITION

Volleyball BC's ("VBC") fiscal year ended November 30, 2019 and the organization has prepared financial statements for that period which were audited by Deloitte LLP as required by the Society Act of British Columbia. The audited financial statements are available from Volleyball BC upon request. The Finance & Audit Committee met five times during the year to review the budget and financial results of VBC.

A summary of the financial position as at November 30 for the past three years and the results of operations for the 12 months then ended is presented below.

	2019	2018	2017
Revenue			
Administrative	\$ 551,130	\$ 459,181	\$ 369,487
Program	<u>2,937,271</u>	<u>2,855,119</u>	<u>2,557,313</u>
Total revenue	\$ 3,488,401	\$ 3,314,300	\$ 2,926,800
Expenses	<u>3,652,753</u>	<u>3,223,915</u>	<u>2,963,695</u>
Excess (deficit) of revenue over expenses	\$ (164,352)	\$ 90,385	\$ (36,895)
Net assets	\$ 1,202,454	\$ 1,366,806	\$ 1,276,415

COMMENTARY

For the past several years, VBC has enjoyed strong financial health largely thanks to the support of volleyball enthusiasts across the province, the BC government, the City of Burnaby, and countless others. Management and the VBC Board make it a priority to ensure the fiscal health of VBC remains strong and employs sound planning process and monitors program execution closely. Net assets as at the end of the 2019 fiscal year were \$1.2 million which the board of VBC believes is sufficient to provide for expected capital improvements and maintenance of the Harry Jerome Sports Center (“HJSC”) and provide for unexpected financial shocks to VBC annual operations – such as COVID-19.

COVID-19 has had a major impact on fiscal 2020 operations. While VBC was fortunate to have had the indoor adult winter leagues substantially completed prior to the pandemic, the youth club season was dramatically affected as several tournaments, provincial and national championships were cancelled. Although the province has recently started to reopen various sectors of the economy in limited ways, VBC is still unable to say with any certainty whether leagues, camps, and tournaments will be run over the summer and fall this year. Management and Board have met regularly since the start of the epidemic to review plans and update financial forecasts. We have experienced a significant decline in revenue with the closure or curtailing of leagues and tournaments. To the extent possible, expenditures have been avoided or scaled back accordingly.

The financial status of VBC now is considered by the Board to be good despite the impact of the epidemic. The largest risk to the financial health of VBC now relates to the ability to replace the HJSC dome after a sustained period of operating deficits. The estimated cost is approximately \$1 million to replace the roof. The structure has recently been inspected, however, and the best estimate is that replacement will be required in three years. Measures to carefully monitor both the condition of the HJSC facility and the financial condition of VBC are in place.

VBC ended FY2019 with a \$164 thousand operating deficit on total revenues of \$3.5 million and net assets of \$1.2 million. The deficit, which equates to 4.7% of revenue, was largely in line with the \$151 thousand planned deficit of the 2019 operating budget approved by the VBC Board of Directors. Revenue generated from tournament and league fees in FY2019 did not significantly change when compared with FY2018 which, in turn, was up 11% compared to FY2017. Registration fee revenue increased 35% in FY2019 vs the prior year which is due to an increase in the number of registered VBC members and an increase in membership fee implemented in FY2019 (the first membership fee increase since 2010). Although the VBC Board approved an operating budget for FY2020 in November 2019, the impact of the pandemic has necessitated management to make significant adjustments to programs and additional modifications to the plan will undoubtedly be implemented as circumstances around return to play unfold in the coming months.



To keep pace with the rising demand experienced over the past several years, Volleyball BC increased its financial commitment to delivering quality services to participants during FY2019. The FY2019 Budget, as well as the prior two annual budgets, allowed for substantial increases in spending to meet the rising demand for leagues and tournaments across the province experienced over the past several years. Total expenditures increased 13% when compared to FY2018 which, in turn had increased 9% over FY2017. While total expenditures increased, however, expenditures on administration during 2019 decreased slightly when compared to the prior year. Program spending on leagues, tournaments, and payments to officials increased 21% compared to FY2018 which, in turn was 11% greater than FY2017. Whether expenditures for 2020 and beyond increase or decrease is largely dependent on the COVID-19 pandemic and if or when 'normal' operations resume.

There were no significant issues brought to the attention of management or the Finance & Audit Committee during a meeting with the Finance & Audit Committee Chair and Deloitte LLP concerning the audit conducted by Deloitte LLP of the 2019 fiscal year.

On behalf of the Finance & Audit Committee,

A handwritten signature in blue ink, appearing to read "Rob Hill".

Rob Hill, CPA, CA
Treasurer
May 25, 2020



Governance Committee A Report to Members – AGM 2020

COMMITTEE MEMBERS

Boris Tyzuk (Chair)
Doramy Ehling
Jake Cabot
Rayel Bausenhaus
Chris Densmore / Emma Gibbons (staff)

ANNUAL REVIEW

The HR and Governance Committee had quite a busy year during 2019-2020.

There were a number of discipline issues that had to be dealt with.

My thanks to Jake Cabot, Aubin Calvert and Liz Cordonier who were engaged in the review of various discipline matters as well as a review of the discipline process as a whole.

At the same time, Volleyball Canada was continuing its Pan Canadian Policy initiative and the committee reviewed a drafts of a number of policies. These Pan Canadian policies will be put before the Volleyball Canada AGM in June 2020 for approval in principle by the Provincial and Territorial Associations. If approved, those policies will be reviewed by the committee to determine if they should be accepted or modified as Volleyball BC policies or not. This will be a major task for the committee after the VBC AGM.

During the past year the scope of the committee was expanded to include HR related matters and the committee has spent considerable time dealing with COVID-19 related work issues.



High Performance Committee Report to Members – 2020 AGM

MEMBERS

Jay Tremonti – Technical Director (Committee Chair)
Jackie Toews/Troe Weston – Okanagan Regional Manager
Stephen Epp – Island Regional Manager
Chris Dahl – Director of Coaching Development
Dan Drezet – North Regional Manager
Alex Pappas – Fraser Valley Regional Manager

COMPOSITION & MEETINGS

The High Performance Committee (HPC) meets bi-monthly on operational focused calls. The HPC met in person in September 2019 for an in- person debrief and planning meeting.

KEY DUTIES

Key duties include the continual planning, development and monitoring of the Team BC programs.

TEAM BC MISSION

Volleyball BC Team BC Programs work to identify, train and develop athletes with high performance potential and coaches who aspire to represent Canada internationally. Team BC programs provide a pathway for athletes and coaches to reach elite levels within the sport of indoor and beach volleyball.

TEAM BC PROGRAM REVIEW

1. Team BC Regional Selection Camps

Dates: Various, May-June 2019

*33 % of Club athletes attended regional selection camps

2019 Tryout Numbers							
	FV	LM	OK	ISL	N	KT	Total
14U Girls	64	41	72	62	38	24	301
14U Boys	9	20	14	8	7	8	66
15U Girls	61	38	59	47	22	14	241
15U Boys	19	17	14	12	10	2	74
16U Girls	54	43	34	24	25	17	197
16U Boys	14	34	19	12	11	9	99
	221	193	212	165	113	74	978

Girls 15U Zone 3 - 26, zone 4 - 35

2019 Total Athletes 14-16U

2961



2. Team BC 14U

Date: July 7-11 2019

Location: Kamloops, BC

Coaches: Chris Dahl, Ryan Adams, Jesse Knight, Pat Hennelly

Athletes Participated – 169

Coaches Participated – 30

Chaperones Participated - 12

3. Team BC 15U – BC Cup

Dates: July 18-21 2020

Location: BC Cup – Kamloops BC

Participating Teams – Boys Zone 2, 4, 5, 6, 8

Girls Zone 1,2 ,4, 5, 6, 8

BC Cup Indoor Champions – Zone 4 Boys & Girls

BC Cup Beach Champions – Zone 4 Boys & Girls

Total Athletes & Coaches Participated: 212

4. Team BC 16 & 17U – Baden Cup

Dates: July 4- 2019

Locations: TRU, Kamloops

Lead Coaches: Ian Perry (Males), Ryan Adams (Females)

Athletes Attended:

2019 Baden Cup Actual

	Total	FV	LM	OK	ISL	N	KT
16U Girls	82	20	22	12	16	10	2
16U Boys	70	20	17	13	9	9	2

5. Team BC Red & Blue

Dates: Training July 7-17, Competition July 18-21

Location: Training – Block #1 Kamloops, Block#2 Halifax

Competition – Canada Cup, Halifax

Red & Blue Boys

Name:	City:
Hunter Arulpragasam	Abbotsford
Piers de Greeff	Victoria
Jacob Defeo	Vernon
Tyson Embree	Kelowna
Jordan Gazzola	Surrey
Joshua Hall	Coldstream
Noah Halladay	White Rock
Kai Higuchi	Victoria
Siraj Khanna	Surrey
Anton Knos	Delta
Lucas Maffia	Victoria
Kaylin Michie	West Kelowna
shayan molaie	Vancouver
Isaiah Ohori	Prince George
Juhan Park	LANGLEY
Quinn Pitcher	Kelowna
Reilly Podovelnikoff	Castlegar
Taylor Roxburgh	Langley
Shaun Schonert	Victoria
Jake Stobbe	Chilliwack
Crash Wergeland	Victoria
Andrew Wilk	Surrey
Alex Witt	West kelowna
Eli Woldringh	Prince George
Evan Bowman	Rosedale
Austin Duff	Lake Country
Daniel Lafleur	Surrey
Sebastien Manuel	Kelowna
Levi VanderDeen	Vernon
Chris Zimmerman	Prince George

Coaches:

Travis McClellan
Zack Lund
Brynden Mactavish
Landon Currie

Blue

Canada Cup Div 1 T-5th

Red

Canada Cup Div 2 T-5th

Red & Blue Girls

Name	City
Amelia Anderson	Kelowna
Charley Baker	Vancouver
Lucy Borowski	Vancouver
Olivia Boulding	Victoria
Jaeya Brach	Vancouver
Paige Davidson	Surrey
Madison Gardner	Vernon
Taryn Grandia	Richmond
Sasha Haldane	Terrace
Karynn Hampe	Prince George
Megan Haynes	Surrey
Tamara Jurosevic	Vancouver
Kylie Kampman	Chilliwack
Tabitha Knodel	Langley
Chloe Ladd	Lake Country
Elizabeth Lee	Richmond
Claire Newsome	Cranbrook
Chloe Ng	Vancouver
Makenzie Owen	Nanaimo
Anya Pemberton	Kelowna
Eva Person	Brentwood Bay
Rio Pesochin	Vancouver
Mackenzie Pool	Burnaby
Lexi Prefontaine	Kelowna
Madison Shanks	Kelowna
Mya Sheridan	Victoria
Claire Stewart	Vancouver
Olivia Tymkiw	Coldstream
Macyn Unger	Prince george
Sydney Wright	Surrey

Coaches:

Brent Hall
Joel Pesult
David Wildman
Mary Joan Visscher

Blue

Canada Cup Div 1 T-5th

Red

Canada Cup Div 2 7th

6. Team BC Select

Dates: Training July 7-17, Competition July 18-21

Location: Training – Block #1 Kamloops, Block#2 Halifax

Select Boys

Name	City
Jackson Corneil	Surrey
Jacob Ringma	Terrace
Jayden Quinto	Coquitlam
Jonas Van Huizen	Langley
Kyle Cook	Surrey
Liam Espedido	Pt. Coquitlam
Liam Remple	Vernon
Logan Wenzel	Salt Spring Island
Luke Tiegen	Abbotsford
Markus Wong	Burnaby
Matthew Battad	Vancouver
Owen Cotito	Kamloops
Roan Mccarthy	Lake Country
Tyson Ardell	Abbotsford

Coaches:

Darrin Moreira

Kelvin Ma

Canada Cup Div 1 Gold

Select Girls

Name	City
Aja Sy	Victoria
Akash Grewal	Vancouver
Alana Leung	Burnaby
Cailin Bitter	Abbotsford
Dauida Hill	Surrey
Dryden Gris	Cranbrook
Ellie Osestreich	Grasmere
Ellie Sinclair	Surrey
Emily Matsui	Pt. Coquitlam
Emma Letkeman	Victoria
Erica Bolink	Victoria
Fiona Bayfield	N. Vancouver
Lauren Attieh	Surrey
Natalie Davidson	Vancouver

Coaches:

Rob Gowe

Gina Schmidt

Canada Cup Div 1 Bronze

7. Team BC Indoor Training Camps

Dates: September, December, March (cancelled due to COVID)

Location: Burnaby, BC

Attendees: ~24 Team BC Athletes per gender, 60 zone program athletes session #1*

Lead Coaches: Jay Tremonti (Males), Ryan Adams (Females)

*session format changed after camp 1.

8. Team BC Beach 16-18U & 20U

Dates: various July 2019

Locations: Training - Vancouver

Competition – AVP First Nationals, Los Angeles (16-18U)

Canada Cup Beach, Edmonton (20U)

First Name	Last Name	City	Program
Angelo	Ventresca	Vancouver	Team BC Beach 16-18U
Arthur	Bell	Vancouver	Team BC Beach 16-18U
Alexandra	Douglas	vancouver	Team BC Beach 16-18U
Daniel	Everton	Penticton	Team BC Beach 16-18U
Rylan	Ibbetson	Kelowna	Team BC Beach 16-18U
Maia	Jefferson	Vancouver	Team BC Beach 16-18U
Jasanna	Kunz	Lake Country	Team BC Beach 16-18U
Sophie	Lachapelle	Kelowna, BC	Team BC Beach 16-18U Team BC Beach 16-18U
Karsten	Nielsen-Roine	Vancouver	Team BC Beach 16-18U
Michael	Ramsden	Coquitlam	Team BC Beach 16-18U
Aaliyah	Robles	Burnaby	Team BC Beach 16-18U
Matthew	Shand	Prince George	Team BC Beach 16-18U
Mason	Sodaro	Kelowna	Team BC Beach 16-18U
Calista	Vann Struth	Vancouver	Team BC Beach 16-18U & 20U
Gracie	May	Victoria	Team BC Beach 16-18U & 20U
Sara	Ostojic	Vancouver	Team BC Beach 20U
Erin	Mutch	Victoria	Team BC Beach 20U
Katarina	Pantovic	Vancouver	Team BC Beach 20U
Nathan	Clark	Victoria	Team BC Beach 20U
Luke	de Greeff	Victoria	Team BC Beach 20U

Coaches

Dave Dooley, Svenn Borenamen, Jazmine Dooley

Maverick Hatch

Results

TBC 16 & 18U M - Top Pair at AVP First Nationals 4th

TBC 16 & 18U F - Top Pair at AVP First Nationals 17th

TBC 20U M - Canada Cup Beach 9th

TBC 20U F - Canada Cup Beach 2nd, 5th



TEAM CANADA – BC ATHLETES ON INDOOR NATIONAL TEAMS

**BC athletes defined as born in BC, or attended a BC post secondary institution, or trains in BC at least 3 months a year. Information gathered from VC website. Athletes gathered from multiple events attended over 2019 season.*

Team Canada SR A Men's National Team

Gord Perrin, Steven Marshall, Lucas van Berkel, Daniel Jansen VanDoorn, Ryan Sclater, Blair Bann, Byron Keturakis, Eric Loeppky, Fynnian McCarthy, Blake Sherhoorn, Adam Schriemer, Derek Epp, Mathias Elser, Brodie Hofer

Team Canada SR A Women's National Team

Kiera Van Ryk, Kyla Richey, Danielle Smith, Brie King, Kristen Moncks, Alicia Perrin, Emily Maglio, Sarah Chase, Brianna Beamish, Hilary Howe

Team Canada SR B Men's National Team

Derek Epp, Byron Keturakis, Eric Loeppky, Blake Scheerhoorn, Fynnian McCarthy

Team Canada SR B Women's National Team

Hilary Howe, Brie King, Aidan Lea, Caroline Livingston, Brianna Beamish, Cecille Max-Brown

Team Canada JR Men's National Team

Mathias Elser, Michael Dowhaniuk, Brodie Hofer, Coltyn Liu, Fynnian McCarthy, Jesse Elser, Mathew Neaves

Team Canada Youth Men's National Team

Cole Brandsma

Team Canada Youth Women's National Team

Katarina Pantovic, Emoni Bush

TEAM CANADA – BC ATHLETES ON BEACH NATIONAL TEAMS

**BC athletes defined as born in BC, or attended a BC post secondary institution, or trains in BC at least 3 months a year. Information gathered from VC website. Athletes gathered from multiple events attended over 2019 season.*

Team Canada SR Men's National Team

Grant O'Gorman, Ben Saxton

Team Canada NextGen Men's National Team

Mike Platinga

Team Canada NextGen Women's National Team

Megan McNamara, Nicole McNamara, Shanice Marcelle



TEAM CANADA – BC ATHLETES ON SITTING NATIONAL TEAMS

**BC athletes defined as born in BC, or attended a BC post secondary institution, or trains in BC at least 3 months a year.
Information gathered from VC website. Athletes gathered from multiple events attended over 2019 season.*

Team Canada SR Women's National Team

Danielle Ellis, Felica Voss-Shafiq



Regional Development Committee Report to Members – 2020 AGM

COMMITTEE MEMBERS

Full-time committee members:

Alex Pappas	Chair / Manager of Volleyball Operations
Adrian Goodmurphy	Director of Operations
Rosalynn Campbell	Manager of Member Relations and Human Resources
Fraser McIntosh	Regional Manager – Fraser Valley
Troe Weston	Regional Manager – Okanagan & Kootenays
Stephen Epp	Regional Manager – Island
Dan Drezet	Regional Coordinator – North
Glenn Wheatley	Referee Development Manager
Bryan Gee	Club Representative (Ducks Volleyball)

Part-time committee members (as needed):

Jay Tremonti	Technical Director
--------------	--------------------

PURPOSE

The RDC is responsible for all club/team related youth competition programs delivered by Volleyball BC (indoor & beach). Including (but not limited to):

- Development and implementation of youth indoor club competitions.
- Development and implementation of youth beach competitions.
- Development, adaptation and implementation of rules governing club activities and conduct (indoor & beach).
- Development, adaptation and implementation of rules governing competitions – outside of Volleyball Canada rules (indoor & beach).
- Dispute resolution within the club/team system (indoor & beach).

SCHEDULE

The RDC meets in person three times per year and conducts monthly conference calls when not meeting in person.

- After the club season (May/June); review of the club season.
- After the beach season (August/September); review of the beach season, plan the club season.
- Before the club season (October/November); plan the beach season.

2019 COMMITTEE REVIEW

- Youth Club Volleyball:
 - Published 2019 Club Handbook & Competition Calendar – Released October 2019.
 - Maintained Coach Education Requirements to encourage all coaches to obtain minimum standards as set by Volleyball Canada and the Coaching Association of Canada.
 - Refined Athlete Ranking System to rank athletes & teams for the first Super Events.
 - Maintained tiered competition (“A” Level & “AA” Level): 13U-18U Girls.
 - Maintained unique substitution rules (12 unlimited) for “A” Level events.
 - Volleyball BC Concussion Policy updated
 - Standardized referee requirements for all events in all regions (Senior/Head Referee).
 - The Referee Development Manager allocated all events in all regions.
 - 2019 Club Growth:

	2018			2019		
	Girls		Boys	Girls		Boys
	A	AA	AA	A	AA	AA
12U	13			15		
13U	10	29	14	15	20	18
14U	32	34	23	28	41	24
15U	19	42	19	25	38	22
16U	31	25	23	27	24	23
17U	25	6	9	17	8	11
18U	13	20	14	21	17	14
Subtotal:	143	156	102	148	148	112

	2018	2019	% Change:
Total Teams:	401	408	1.75%

- Youth Beach Volleyball:
 - Published 2019 Beach Handbook – Released April 2019.
 - Increased growth across all regions and in all age categories (hosted Sand Series in Kamloops).
 - Standardized referee requirements for all events in all regions.
 - Standardized prizing for all events in all regions.

- Summary of Sanctions:

	Infractions		% Change
	2018	2019	
Fail-to-Play	3	0	-300%
Fair Play Violation	0	1	100%
Late Withdrawal	7	5	-29%
Missed Minor Officiating	0	3	300%
Penalty (Red Card)	2	1	-50%
Expulsion (Red & Yellow)	0	0	-
Roster Change (after deadline)	21	22	5%
Roster Change (at Provincials)	10	2	-80%
Roster Labels	31	43	39%
Signing Date Violation	0	2	200%
Uniform Violation	0	1	100%

- 2018-2019 Event Comparison:

	2018	2019	% Change:
Indoor Events:	88	106	20%
Beach Events:	27	28	5%
Sanctions:	57	69	21%

2020 COMMITTEE OBJECTIVES

- Youth Club Volleyball:
 - Explore options for “unspecified” gender options in SportLomo
 - Explore options for utilization of SportLomo and tournament schedules
 - Expand athlete rankings to include 13U and 14U in preparation for 2021 level designations
 - Create a standardized offer form for the Early Signing Period
 - Connect with 17/18Us about officiating opportunities
 - Implement post-season Club Director meetings in all regions
 - Identify and communicate the benefits of RoomRoster/EventConnect
 - Communicate and implement measures for mitigation of concussions during warm up
- Youth Beach Volleyball:
 - Post competition calendar and open registration on April 15, 2020.
 - Coaches permitted for 17U & 18U categories
 - U.S. teams will not be permitted to participate in VBC Provincial Championships



British Columbia Officials Report A Report to Members – AGM 2020

Submitted by:

Jannik Eikenaar (Regional Officials Chair) and Glenn Wheatley (Referee Development Manager)

INTRODUCTION

2019/2020 will be remembered as a very difficult year for all involved in volleyball, including officials. Up to March 2020, BC referees were enjoying their participation in the highly competitive age-class and post-secondary seasons, and when these seasons were cut short due to the COVID-19 pandemic we were extremely disappointed. At this point, the short- and long-term effects of the pandemic on our officials' group remain impossible to predict, but we anticipate having to more actively support returning officials and recruit new officials. We have highlighted some possible areas of impact below.

2019-2020 PRIORITIES

1. **Improve retention of female officials.**

We are constantly working on the retention of female officials and this year was no different. Unfortunately, our female officials' development tournament in the Lower Mainland/Fraser Valley was cancelled during the High School season and rescheduled for the club season. Our Women in Officiating Subcommittee had a great event planned during the club season at Harry Jerome but unfortunately it was cancelled due to the early ending to the season. We had many female referees committed to travel to the Provincial Championships and Super Nationals in Edmonton which is great. This goal will remain a priority in 2020-21, especially given the uncertainties around numbers of returning officials in general.

2. **Improve training of officials as second referees (R2s).**

We have done a great job the past three years running specific events during the club season that used development money to pay for R2s at all levels. This is a great opportunity to utilize extra referees when they are signed up as well as having junior referees working with a senior referee.

3. **Implement the "rural referee" category throughout the province.**

This is not gaining traction and will be a topic at the upcoming ZOC meeting in July.

4. **Increase the number of Level 2 (Provincial) officials throughout the province.**

Losing the L2 clinic in conjunction with the BC Summer Games was a big blow to the L2 program. We did upgrade about 10 during the HS season but will have to work hard to catch up next season.

5. **Increase the referee base in both Fraser Valley and Victoria.**

The numbers across the province have gone down significantly, including in these areas, so this will remain a goal for 2020-2021.

2019-2020 HIGHLIGHTS

- **Registration** - The registration numbers for referees across the province are down almost 50% for 2020. There are two main reasons for this. The first is the implementation of our new registration system, Sport Lomo. With the delays in system implementation and the inability to track multiple registration categories, we are not able to identify all players/coaches who are also referees. We will be working on this during the summer to identify these people and make sure the communication lines stay open with them as referees. The second issue is that many referees that would have refereed the remainder of the club season have now chosen not to register. Our big tournaments are where we capture the missing registrations every year and this year we weren't able to do that. We expect that most of these people will be returning next year, should we have a full club season.
- **Club Season** - This club season started out great with many R2 initiatives at events across the Province. The Harry Jerome events in January were used for level 1 upgrade with success. Unfortunately, many of our development initiatives were canceled due to the pandemic.
- **North Development-** For the third year in a row, we had a successful clinic in Prince George. We ran a level 1 clinic for 20 new referees and upgraded one referee to level 2.
- **Cranbrook Development-** In conjunction with the PacWest matches, we sent a clinician to Cranbrook to run a Level 1 clinic for 30 candidates, mostly age-class players.
- **Island Clinics** - We ran a Level 1 clinic in Nanaimo which certified 10 new Level 1 referees. Combined with the new referees from the last couple of years remaining active, we now have a solid base of young referees in Nanaimo.
- **Adult Provincials** - We again had a number of referees volunteer their services for the Adult Provincial Championship which is used as a fundraiser for the Women's National Team. Unfortunately, it was also cancelled due to the pandemic.
- **VC National Championships** - Edmonton was to be the site for this year's "Super Nationals" for all age groups from 15U and above. Abbotsford was going to host the 14U Western Canadian Championships. Unfortunately, they were all cancelled. We had 25 referees committed to Edmonton, representing almost every zone in the Province.
- **2020 Zone Representative Meeting** - The Zone Representative meeting was held in Langley. The meeting itself was productive and was attended by the majority of the Referee Committee. There was a great deal of positive dialogue as well as recognition of areas of weakness and strengths. We will be hosting our next meeting in July and for the first time we will be hosting it remotely. This is a great time to be trying new things and we are hoping this will be a productive experience.

HIGH PERFORMANCE

Level 3 (Regional) - There was no level 3 clinic planned for this year and due to the pandemic, no upgrades were completed. Those candidates in the program will remain eligible to upgrade next year.

Level 4 (National) - Ashley Shannik and Darrin Moreira were both successful in their evaluations in Toronto in May and are now level 4 referees. Brian Hiebert was scheduled to attend the evaluations this May but with the tournament being cancelled he will attend at the next available event. We also missed out on our identifying events at this year's Provincials Championships, so we might use High School events next year to identify upcoming candidates.

Major Assignments - BC was well represented at the high performance national events this year, including Canada West playoffs, and CCAA and U Sport Championships (cancelled).

BEACH

Brian Hiebert continues to run our thriving Beach referees program. There was a level 1 clinic this year and approximately 10 new level 1 beach officials were certified. Unfortunately, this season looks in jeopardy but we are hoping to get some kind of beach season in.

In 2019, we ran a lot of very successful Beach events including our signature Vancouver Open which continues to flourish and grow. Referees came from across Canada as well as the United States to partake in this great tournament and it was a great success. We had players from many countries and this was the most successful event yet. We continue to see the beach scene grow and are very sad that it could be cancelled this year.

BEACH

This pandemic has caused, and will continue to cause, a great deal of stress on our registration numbers and retention rates. We will have to work hard to try and bring the referees back after a lengthy absence. We are currently working on plans to recover from what has already been missed but, more importantly, to determine what will happen if the High School season in September doesn't run or is run with strong limitations. The majority (90%) of our development happens during the High School season. We will be discussing this in depth at the upcoming ZOC meeting, and we will share a plan with VBC leadership as soon as possible. Meanwhile, we have been spending our time away from the court reviewing our policies, procedures, referee development initiatives, and guidelines for the referee community. These include:

- Safe Sport Guidelines
- Policy and Procedures Manual
- Referee Engagement website (partnering with Volleyball Canada and other Provinces/Territories)
- High School Provincials Hosting Manual
- Referee Mentorship training document
- Referee/Coaches joint symposium
- Referee training documents

**Adult Beach Players' Committee
A Report to Members – AGM 2020**

COMMITTEE MEMBERS

Erinne Babcock (Adult Programs Manager)
Adrian Goodmurphy (Director of Operations)
Chris Densmore / Emma Gibbons (CEO)
Mairi McDonald (Current Player)
Jeff White (Current Player)
Craig Moore (Current Player)
Jonny Wong (Current Player)
Tammy Thomas (Current Player)
Jayme Bratsberg (Current Player)
Brian Hiebert (Beach Referee Chair)

PURPOSE

Provide direction and support for the 1-star (formerly Am) and 2-star (formerly Pro) Beach tournaments that are coordinated as a part of the VBC Beach Tour across BC.

KEY RESPONSIBILITIES

- Approve seeding and wild card applications for all 1-star and 2-star Beach Tournaments
- Act as a liaison between VBC Tournament participants & VBC Staff
- Meet as necessary with VBC Program manager to gather input for the upcoming beach season

SCHEDULE

The Adult Players' Beach Committee meets in person three times per year and communicates by email as often as required. Meetings will be at the call of the VBC Program Manager.

- Before beach season begins (April/May)
- Before the Vancouver Open (end of June/beginning of July)
- After the beach season (September); review of the beach season

2019 HIGHLIGHTS

- A 1-star component was added in Parksville and in the Fraser Valley.
- Satellite tournaments where the top 4 teams could earn points were well-received.
- The Vancouver Open
 - Largest number of registered teams - 124 (67 Men / 57 Women)
 - 6 Countries represented - Canada, US, Brazil, Australia, New Zealand, Czech Republic
 - Upgraded venue included grandstand bleachers, corporate cabanas and 1000 sq ft VIP area.
- Tournament flow continued well with refereeing duties being implemented and strong penalties given to missing teams.
- Leaving the committee will be Jeff White and Mairi McDonald. Tour participants have voted Maverick Hatch (Current Player), Markus Bratsberg (Current Player), Katie Wuttunee (Current Player), and Lisa Tam (Current Player) onto the committee for the 2020 season.
- Planning to add an additional 2-star tournament stop in Kamloops at the end of July.
- Looking into expanding Penticton to 32 teams (currently 24).
- Expanding point system to include entry points for senior youth teams for future seasons.

**Awards Committee
A Report to Members – AGM 2020**

COMMITTEE MEMBERS

Full-time committee members:

- Doramy Ehling (Chair)
- Mike Rockwell
- Charles Parkinson
- Jenny Black
- Jerry Story
- Sandy Silver – Sandy passed away this past Winter and we would like to take this opportunity to acknowledge her contribution to this Committee and to the volleyball community as a whole.
- Christine Bradstock - stepped down in February 2019
- Dawna Sales - stepped down in February 2019
- Adrian Goodmurphy (Ex-officio)

Volleyball BC Staff:

- Bethany Tooke / Matt Doherty – Events Manager

PURPOSE

The Awards Committee is responsible for overseeing the Hall of Fame program of Volleyball BC, advise on Volleyball BC Excellence awards, and to nominate members from the volleyball community in BC for provincial, national, or international awards.

SCHEDULE

The committee meets three times per year:

- Mid-October – to review Hall of Fame nominees and make selections
- Early-February – at the Hall of Fame event
- March – to review/reflect on the Hall of Fame event and look towards next year’s potential nominees

2019 COMMITTEE REVIEW

- Received 7 Nominations
 - Athlete – 2
 - Builder – 2
 - Team – 1
 - Coach - 1
 - Official - 1
- All 7 nominees were inducted
- Venue remained the same – Hilton Metrotown, Vancouver
- VIP Event was a success and will be continued with some adjustments
- Successful event with many inductees attending the event (past & present)
- Welcomed a new VBC Events Manager for Hall of Fame Event – Matt Doherty (May 2019). Matt has subsequently departed for another opportunity but has left detailed operational documents and best practice for the incoming person.

2019 /2020 COMMITTEE OBJECTIVES

- Continue to grow our list of Champions in the community
 - Goal is to aid nominators in the process in order for committee to review the best version of all nominations
 - Committee to work in a more “one-on-one” basis with nominators to ensure support is available
- New Hall of Fame Website in production
 - Inductees
 - Wall of Distinction for National Team Athletes and Coaches
- Host a 5 Year Review
- Need for new marketing plan to generate more nominations
- New Category Award to focus on Grassroots Development
- Limit to number of inductees in a given year (5 inductees)