

AGM Report – High Performance Committee

Prepared by Technical Director Jay Tremonti

High Performance Committee

Jay Tremonti – Technical Director (Committee Chair)

Chris Densmore - CEO

Jackie Toews – Okanagan Regional Manager

Stephen Epp – Island Regional Manager

Chris Dahl – Director of Coaching Development

Dan Drezet – North Regional Manager

Composition & Meetings

The High Performance Committee (HPC) meets monthly on operational focused calls, and met in April 2017 for an in person planning meeting.

Key Duties

Key duties include the continual planning, development and monitoring of the Team BC programs. The High Performance Committee is guided by a commitment to whole athlete development and the pursuit of excellence.

14U BADEN CUP

Dates: June 30 – July 3rd 2017

Location: Richmond Olympic Oval & Spanish Banks East

of Female Athletes: 126

of Male Athletes: 43

Girls Lead Coach: Jesse Knight

Boys Lead Coach: Ryan Hofer

Beach Lead Coach: Dave Dooley

	FV	LM	OK	ISL	N	KT
14U Girls	26	39	20	19	20	2
14U Boys	16	13	7	4	3	0

TEAM BC 15U – ZONE CHAMPIONSHIPS

Dates: July 20-23rd 2017

Location: Harry Jerome Sports Centre, Burnaby BC

Female Indoor Teams: 7

Male Indoor Teams: 7

Female Zone represented: Zone 2, 3, 4, 5 (two teams), 6, 8

Male Zones represented: Zone - 2, 3, 4, 5, 6, 8

Male Champions – Zone 4 - Fraser River

Female Champions – Zone 8 – Cariboo North East

Total # of participants (coaches, athletes): 208

16U BADEN CUP

Dates: July 7 – 10th 2017

Locations: UBCO Kelowna

60 Girls

60 Boys

Regional Allocations

	FV	LM	OK	ISL	N	KT
16U Girls	17	14	10	12	5	2
16U Boys	13	16	10	6	11	3

Coaches: Girls – Rob Gowe, Boys – Ian Perry

16U TEAM BC

Dates: Training July 8- 19, NTCC July 20-23

Locations: TRU Kamloops

Coaching Staff Girls: Rob Gowe, Brent Hall, Katie Ball, Emily Oxland

Coaching Staff Boys: Ian Perry, Matt Krueger, Andrew Robson, Brina Derksen-Bergen

NTCC Boys Gatineau Result: BC Blue 4th, BC Red 6th

NTCC Girls Richmond Result: BC Blue 2nd, BC Red 3rd

18U TEAM BC

Dates: Training, UBCO Kelowna July 6 – July 15

HP Championships, Ft. Lauderdale Florida July 17-23

Training, HJSC Burnaby July 28-Aug 5

Canada Summer Games, Winnipeg Aug 6 - 13

Coaching Staff Girls: Ashley Shannik, Spencer Reed, Nathan Bennett, Beck Kosinski

Coaching Staff Boys: Brad Hudson, Travis McClellan, Chris Berglund

US HP Championships Boys – 7th

US HP Championships Girls – 6th

Boys Canada Summer Games: 3rd

Girls Canada Summer Games: 7th

Team BC Training

Dates: September, October, and November

Location: Harry Sports Centre Burnaby

Attendees: Session 1 – 41 M 41 F, Session 2 - 44 M 25 F, Session 3 - 34 M 31 F

Team BC Beach 20U

Dates: California Training Block + Local Pro Tournaments + Canada Summer Games

Male Athletes: Jeff Webb + Isaac Bevis, Sam Taylor Parks + Jon Maccadam

Female Athletes: Quinci Birker + Darby Dunn, Annie Pringle + Tamara Clarke, Jane Kepler + Sofia Warington

Coaching Staff: Rick Bevis & Mike Gilray

Canada Summer Games – Jeff Webb + Isacc Bevis 1st, Quinci Birker + Darby Dunn 3rd

Team BC Beach 16U

Dates:

HP camp – July 31st – Aug 3rd

Training – Aug 7-9th

Competition - Aug 11-13th

Location: Seaside Oregon

Coaching Staff: Dave Dooley, Chase McFarland, Alyssa Wolfe

Athletes – Arthur Bell Jackson Klaasen, Ethan Loewen, Reese Matheson, Oliver Zhou, Gerry Peng, Katarina Pantovic, Arden Copping, Gracie May, Sara Ostojic, Lauren Bodington, Grace Staussgard

Top Result – Female T-3rd Pantovic/Ostojic, Male 2nd – Matheson/Peng

Team Canada

Youth/Select – Cole Brandsma, Bailey Burdick, Luke De Greeff, Lachlan McBrid, Tamar Bill, Serena Gentile, Cecilee Max-Brown

Junior and Development - Tyler Koslowsky, Ryan Sclater, Jim Bell, Irvan Brar, Byron Keturakis, Fynn McCarthy, Nikki Cornwall, Alison McKay, Shae Harris, Aidan Lea.

Senior–Daniel Jansen VanDoorn, Steven Marshall, Brad Gunter, Gord Perrin, Brianna Beamish, Lucille Charuk, Marisa Field, Alicia Perrin, Sarah Chase, Kyla Richey

Sitting - Shacarra Orr, Tessa Popoff, Felicia Voss-Shafiq, Danielle Ellis, Chris Bird

Beach – Jamie Broder, Tessa Davis, Mike Platinga, Nicole McNamara, Megan McNamara

Regional Development Committee Report – 2017

FULL TIME COMMITTEE MEMBERS:

Jackie Toews (Chair / Okanagan & Kootenays Regional Manager)

Adrian Goodmurphy (Director of Operations)

Chris Dahl (Director of Coach Development)

Stephen Epp (Island Regional Manager)

Dan Drezet (North Program Coordinator)

Kyle Donen (Fraser Valley Manager)

Alex Pappas (Lower Mainland Manager)

Duncan Harrison (Club Representative)

PART TIME COMMITTEE MEMBERS

Jay Tremonti (Technical Director)

Glenn Wheatley (Referee Development Manager)

Rosalynn Campbell (Regional Development Manager)

Tamara Rosenlund/Bethany Tooke (Events Manager)

PURPOSE:

Responsible for all club/team related youth competition programs delivered by Volleyball BC (indoor & beach). Including (but not limited to):

- Development and implementation of youth indoor club competitions.
- Development and implementation of youth beach competitions.
- Development, adaptation and implementation of rules governing club activities and conduct (indoor & beach).
- Development, adaptation and implementation of rules governing competitions – outside of Volleyball Canada rules (indoor & beach).
- Dispute resolution within the club/team system (indoor & beach).

SCHEDULE:

RDC meets in person three times per year and conducts monthly conference calls when not meeting in person.

- After the club season (May/June); review of the club season.
- After the beach season (August/September); review of the beach season, plan the club season.
- Before the club season (October/November); plan the beach season.

2017 COMMITTEE REVIEW

- Youth Club Volleyball:
 - Published 2017 Club Handbook – Released October 2017.

- Grew membership in the 12U age category (8 teams at 2017 Provincial Championship).
 - Expanded Atomic Jamborees to multiple regions (Kelowna & Duncan).
- Updated Criminal Record Check process for teams.
- Revised Coach Education Requirements to encourage all coaches to obtain minimum standards as set by Volleyball Canada and the Coaching Association of Canada.
- Increased Super Event & Provincial Championship Registration Fees.
- Introduced Athlete Ranking System to rank athletes & teams for the first Super Events.
- Introduced tiered competition (“A” Level & “AA” Level): 13U & 14U Girls.
 - Maintained tiered competition (“A” Level & “AA” Level): 15U, 16U & 17/18U Girls.
- Introduced unique substitution rules (12 unlimited) for “A” Level events.
- Introduced a Pool Play & Elimination Playoff Competition Format for 14U Girls & Boys Super Spike Events.
- Introduced Seasonal All Stars for 15U Girls & Boys.
- New Club Representative (Duncan Harrison) was voted onto the RDC.
- 2017 Club Growth
 - 12U Girls – 10 teams @ 2017 PC’s.
 - 13U Boys – 13 teams @ 2017 PC’s.
 - Hosted largest Provincial Championships (2017) in VBC history (382 teams).
- Youth Beach Volleyball:
 - Published 2017 Beach Handbook – Released April 2017.
 - Increased growth across all regions and in all age categories.
 - Standardized referee requirements for all events in all regions.
 - Standardized prizing for all events in all regions.
- Issued the following sanctions (in progress):
 - Team Academy Volleyball Club (late withdrawal)
 - Seaside Volleyball Club (late withdrawal)
 - Elevate Volleyball Club (failure to play)
 - North Shore Stars Volleyball Club (failure to play)
 - Mahayla Group (failure to provide screening documents)
 - Element Volleyball Club (late withdrawal)
 - Momentum Volleyball Club (late withdrawal)
 - Fraser Valley Volleyball Club (red card)
 - Force Volleyball Club (red card)
 - Failure to provide roster labels (6 teams)
 - Late Roster Changes (5 clubs)

2018 COMMITTEE OBJECTIVES:

- Youth Club Volleyball:
 - Provide membership services for underrepresented groups.
 - Release proposed “Recruiting” Policy.

- Create an Online Application/Registration Manual.
 - Introduce Club Team Naming Policy.
 - Introduce Roster Exemption Policy.
 - Eliminate the requirement for Proof of Release with the implementation of the Early Signing Date.
 - Eliminate 15U Boys and Girls Season All Stars. Will still award Provincial Championship All Stars.
 - Update Tripleball Rules
 - Tosser is able to “challenge” the passer with a more difficult toss.
 - A set/volleyed toss or an “overpassed” toss will result in a retoss.
 - Limit of 1 retoss, then the team will incur a fault.
 - Increase 16U Girls net height to 2.24meters.
 - Standardize referee requirements for all events in all regions (Senior/Head Referee).
 - The Referee Development Manager allocated all events in all regions.
 - Pilot 15U Girls Minor Officiating Program (Second Referee, Line Judges, Scorekeepers).
 - Reduce 12U court size to 8 meters (depth) x 9 meters (width).
 - Additional review to take place in June-July.
- Youth Beach Volleyball:
 - Post competition calendar and open registration on April 1, 2018.
 - Review prizing options for the 2018 beach season.
 - Review 12U court size for beach volleyball.

British Columbia Referees Report

Submitted By: Glenn Wheatley (Referee Development Manager)

I would like to congratulate Gary McWilliam for his induction into the VBC Hall of Fame and all of his contributions to refereeing in BC. Jannik Eikenaar has taken over as the Regional Officials Chair and I have now taken on the full time role as Referee Development Manager for Volleyball BC. We continue to work on strategies to take the VBC referees to the next level and specifically in the areas of recruitment and retention. Some of the new initiatives that we rolled out this year are:

- **Junior registration-** This is a new registration category for referees that are under the age of 19. We are hoping that the new \$25 registration fee will help keep the young referees around longer as there is not a lot of work for the young referees early in their career. The old \$60 registration fee was a very real reason referees were not coming back and we are interested to see if this helps.
- **Lowering age of recruitment-** We have also lowered the age of recruitment down to 14. This, along with the lower registration fee, will allow us more time to develop kids in age groups that they feel comfortable with. The early signs are that this will be a very successful program as we have already seen a keen interest in the young ones refereeing the triple ball matches which has always been difficult to find people for. We have run 3 “triple-ball clinics” in the Fraser Valley and Lower Mainland and have done a much better job spreading the word on the rules and protocol for triple ball. We are hoping to see a huge impact come club Provincials in a month.
- **Jumpstart-** Although our first attempt at starting a Jumpstart referee program was a huge disappointment we are working at tweaking the registration process to make another run at it this year. We did everything we needed to do to get the application filled out but couldn’t find enough kids to fill the program. For this year we will be searching for interested individuals throughout the Langley schools and providing individual applications for them and hopefully integrating them into our usual clinics in September. More details to follow.
- **North Adventures-** The trips to Terrace and Prince George were very successful. We got 2 new Level 2 referees in PG as well as 6 new L1. In Terrace we got 5 new L1 referees and worked with a couple of their current L2 to develop them into a leadership role. We have established a new leadership group in Prince George and feel comfortable that both zones are ready to move forward.
- **Island Clinics-** We ran a leadership clinic as well as a full level 1 clinic on Nanaimo which netted us 10 new Level 1 referees. We also ran a Level 1 clinic in Victoria in conjunction with the Camosun “Nationals” weekend which netted us 6 new Level 1 referees.

Regional Promotions

Steve Hewitson continues to chair the Level 3 Development Committee and is working with his 12 candidates from throughout the Province. Plans are in place to run the theory in September/October and final mentoring session will be in conjunction with the 17/18U Provincials next month.

National Promotions

Trevor Thors was successful in passing his practical component of his L4 evaluation but unfortunately failed the written by 1%. He will be re-writing sometime soon and we have confidence that he will be successful. Kim Janowsky will be attending practical evaluations at the 17/18U Boys Nationals in Edmonton. We wish him well in his evaluation and know he will represent BC well. Brian Hiebert, Ashley Shannik and Darrin Moreira attended the

National Theory clinic this past fall, which we hosted in Langley, and will also be travelling to Edmonton to work the 17/18U Nationals and get ready for their projected practical evaluation next year. We are also using the 17/18U Provincials as a pre-screen for potential candidates for attending next year's theory. Currently the Level 4 Development Program is headed by Glenn Wheatley and Nik Fuess.

International Promotions

Congratulations to Steve Hewitson (Kelowna) for attending his first Level 5 clinic this past year. More details to follow as he progresses down the line in becoming the first BC International Referee in over 20 years. We are all very excited as he takes this journey. We are also hopeful that more will come from our Province in the next few years.

Major Assignments

- U Sport Women's National Championship (Laval Quebec) Steve Hewitson
- CCAA Men's National Championships (Camosun College Victoria) Gladys Lai and Milan Fedor
- CCAA Women's National Championships – (Grande Prairie Alberta) Jannik Eikenaar and Ron de Jesus
- Canada West Playoffs – Elizabeth Yoon, Brad Willard, Jannik Eikenaar, Steve Hewitson, Bruce McElroy, Gladys Lai, Milan Fedor,
- Pacwest Championships (University of the Fraser Valley) – Glenn Wheatley (Supervisor), Ron de Jesus, Trevor Thors, Kim Janowsky, Trent Erickson, Jane Kublick and Jon Rahe

VC National Championships

Edmonton is hosting the "Super Nationals" this year so BC will not be hosting. We will be sending upwards of 35 referees/supervisors to Edmonton to assist with the tournament. We look forward to hearing all the great feedback and stories from this always fun event.

Zone Representative Meeting

The Zone Representative meeting was held in Vancouver. The meeting itself was productive and was attended by the majority of the Referee Committee. There was a great deal of positive dialogue as well as recognition of areas of weakness and strengths. We will be hosting our next meeting in September.

Beach

There was a level 1 clinic in 2017 with 7 new Level 1 referees. For the Lower Mainland it has been decided that a full L1 clinic is not needed this year as we have too many "young referees". Brian Hiebert (Beach Chair) will be recruiting a couple key "adults" from the beach scene and get them certified. We will again try to get a few more in

Nanaimo in conjunction with their tournament as well as 1-2 more in the Okanagan. There are a lot of rumors about big events coming to our local beaches in the next year or two so let's all keep our ears open.

Challenges for 2018-2019

1. Restructuring of Referee Committee, (ZOC, new zones possibly coming)
2. Build referee base in Fraser Valley and Nanaimo
3. Finalize and roll out registration category for "rural" referees. We need to find and register referees that don't work our club events but do work High School

Report from the Finance and Audit Committee of the Board of Directors

Volleyball BC's ("VBC") fiscal year ended November 30, 2017 and the organization has prepared financial statements for that period which were audited by Deloitte LLP as required by the Society Act of British Columbia. The audited financial statements are available from Volleyball BC upon request. The Finance & Audit Committee met five times during the year to review the budget and financial results of VBC.

A summary of the financial position as at November 30, 2016 and 2017 and the results of operations for the 12 months then ended is presented below.

	2017	2016
Revenue		
Administrative	\$ 369,481	\$ 337,427
Program	<u>2,557,313</u>	<u>2,327,076</u>
Total revenue	\$ 2,926,794	\$ 2,664,351
Expenses	<u>2,963,695</u>	<u>2,497,966</u>
Excess (deficit) of revenue over expenses	\$ (36,901)	\$ 166,385
Net assets	\$ 1,276,415	\$ 1,313,316

Commentary

The financial health of the Volleyball continues to be excellent. VBC ended FY2017 with a \$37 thousand deficit on total revenues of \$2.9 million and net assets of almost \$1.3 million. The approximately 1% deficit was in line with the operating budget approved by the VBC Board of Directors. Revenue generated from tournament and league fees in FY2017 was up 12% over the prior year which, in turn, was up 8% compared to FY2015. This is indicative of the rising demand for services and that volleyball is thriving in British Columbia.

To keep pace with demand, Volleyball BC increased its financial commitment to delivering quality services to participants during the year. The FY2017 budget allowed for substantial increases in spending to meet the rising demand for leagues and tournaments across the province. Total expenditures increased 19% in FY2017 over the prior year. The financial impact of the Canada Games held in 2017 as well as the full-year effect on salaries and benefits of new staff hired in FY2016 were notable when comparing FY2017 with the prior year. Overall, however, the increase in expenditures this year was largely variable in nature and proportional to the revenue generated because of the expenditures. For example, rental costs for facilities increased 10% year-over-year and the revenues associated with playing in leagues and tournaments in those facilities increased 12%

During the year, Volleyball BC invested in a new floor for the Harry Jerome Sports Centre in Burnaby which has had a very positive effect on the playing experience to those using the facility. In January of 2017, the Women's National Team (WNT) relocated to Richmond from Winnipeg. The relocation of the WNT to British Columbia is

anticipated to have a significant and long-lasting positive impact on the sport of volleyball here and Volleyball BC is eager to support the team and nurture the potential synergies that arise because of their presence in Richmond.

There were no significant issues brought to the attention of management or the Finance & Audit Committee during a meeting with the Finance & Audit Committee Chair and Deloitte LLP to the audit conducted by Deloitte LLP of the 2017 fiscal year.

On behalf of the Finance & Audit Committee,

A handwritten signature in blue ink, appearing to read "Rob Hill", with a stylized flourish at the end.

Rob Hill, CPA, CA

Treasurer

Governance Committee Report – 2017

COMMITTEE MEMBERS:

Boris Tyzuk QC (Board Member)

Jake Cabott (Committee Member)

Chris Densmore (CEO)

PURPOSE:

The role of this committee is to make recommendations to the board about policies, procedures, structures and other matters which will:

- support and improve the ability of the Board to exercise good governance, and
- assist the CEO in managing the operations of Volleyball BC.

KEY RESPONSIBILITIES:

- Make recommendations to the Board concerning best practices of corporate governance and accountability; ensure a process is in place to orient new Board members;
- Review and/or develop Board policies and procedures to achieve good corporate governance;
- Recommend Board committee structures including purposes and relationships to other committees and staff;

ACTIVITY:

- After two years of quite intense activity (2015 reviewing and revising all policies; and 2016 creating a new Constitution and Bylaws to be consistent with the new Society Act), the Governance Committee did not meet in 2017.
- However, in 2018, the committee will be reviewing the existing policies to determine if any have to be revised based on the application of those policies over the last two years.

Adult Beach Player Committee Report – 2017

COMMITTEE MEMBERS:

Bethany Tooke (Events Manager)
Adrian Goodmurphy (Director of Operations)
Chris Densmore (CEO)
Ben Feist (Current Player)
Mairi McDonald (Current Player)
Joanna Braun (Current Player)
Jeff White (Current Player)
Craig Moore (Current Player)
Jonny Wong (Current Player)
Lindsey Turner (Current Player)
Tammy Thomas (Current Player)
Brian Hiebert (Beach Referee Chair)

PURPOSE:

Provide direction and support for the Pro / Am Beach tournaments that are coordinated across BC.

KEY RESPONSIBILITIES:

- Approve seeding for all Pro/Am Beach Tournaments
- Act as a liaison between VBC Tournament participants & VBC Staff
- Meet as necessary with VBC Program manager to gather input for the upcoming beach season (preferably in September)

SCHEDULE:

ABPC meets in person twice per year and communicates by email as often as require. Meetings will be at the call of the VBC Program Manager.

- Before beach season begins (April)
- After the beach season (August/September); review of the beach season

2017 HIGHLIGHTS:

- Pro Beach Tour Competition was a success and will continue for 2018 with points being awarded from all Pro events and winners announced at the Vancouver Open.
- Penticton was used (due to flooding) but will continue to be used as a 2 day event with all team's playing a match or two on the second day.
- Implemented rules in regards to refereeing teams being late to their games. These rules seem to work and was effective for tournament flow. Will continue to use for the 2018 season, as long as staff are able to stay on top of it.
- Announced New Membership of Tammy Thomas, Lindsay Turner & Jonny Wong. Leaving the committee will be Ryan Gandy & Stephanie Sloan.

Awards Committee Report

Committee Members:

- Doramy Ehling (Chair)
- Sandy Silver
- Christine Bradstock
- Mike Rockwell
- Charles Parkinson
- Jenny Black
- Dawna Sales
- Jerry Story
- Adrian Goodmurphy (Ex-officio)
- Bethany Tooke (Ex-officio)

Purpose:

Responsible to oversee the Hall of Fame program of Volleyball BC, advise on Excellence awards, and to nominate members from the volleyball community in BC for provincial, national, or international awards.

Schedule:

The committee meets three times per year:

- Mid-October – to review Hall of Fame nominees and make selections
- Early-February – at the Hall of Fame event
- March – to review/reflect on the Hall of Fame event and look towards next year's potential nominees

2017 Committee Review

- Bethany Tooke to replace Tamara Rosenlund as ongoing ex-officio member
- Jerry Story was added to the Committee
- Received 8 nominations (Put 1 Athlete on hold)
- Inducted 7 nominees (Team, Athlete x2, Official, Builder & Coach x2)
- Venue was kept the same – Hilton Metrotown Vancouver
- VIP Event was a success and will be continued with some adjustments

2018 Committee Objectives

- Continue to grow our list of Champions in the community
 - Goal is to aid nominators in the process in order for committee to review the best version of all nominations
 - Committee to work in a more “one-on-one” basis with nominators to ensure support is available
- Look at gifts for the recipients
- Create Induction Banners with past winners that can be set up for all VBC events