

## **VOLLEYBALL BC Gender Equity Policy**

### **Purpose**

1. Volleyball BC is committed to encouraging gender equity in the administration, policies, programs, and activities of the Association. The purpose of this Policy is to provide both genders with a full and equitable range of opportunities to participate and lead in Volleyball BC.

### **Procedures**

2. Volleyball BC will enhance the quality and increase the level of participation in Volleyball BC leadership and programs by:
  - a) Ensuring that the achievement of equal opportunities is a key consideration when developing, updating, or delivering Volleyball BC programs, policies, and projects
  - b) Ensuring that the concerns and needs of both genders are identified, promoted, and supported
  - c) Ensuring that its governance structure encourages and promotes the full and equal participation of both genders

### **Evaluation**

3. At the executive level, Volleyball BC shall continually monitor and evaluate its gender equity progress.