

VOLLEYBALL BC

Drug Free Sport Policy

Definitions

1. The following terms have these meanings in this Policy:
 - a) "CCES" – Canadian Centre for Ethics in Sport
 - b) "CPPDS" – the Canadian Policy on Penalties for Doping in Sport
 - c) "Individuals" – All categories of membership defined in the Volleyball BC Bylaws, as well as all individuals employed by, or engaged in activities with, Volleyball BC including, but not limited to, athletes, coaches, convenors, judges, officials, volunteers, managers, administrators, committee members, employees, medical and paramedical personnel, and directors and officers of Volleyball BC
 - d) "WADA" – World Anti-Doping Agency

Purpose

2. The purpose of this Policy is to confirm that Volleyball BC accepts, adopts, and adheres to the Canadian Anti-Doping Program and the designated authority and policies of the CCES.
3. Any infraction of the Canadian Anti-Doping Program shall be considered an infraction of this Policy and shall be subject to disciplinary action, and possible sanction, pursuant to this Policy, Volleyball BC's *Code of Conduct and Ethics*, and Volleyball BC's *Discipline and Complaints Policy*.

Scope and Application

4. This Policy applies to all Individuals.
5. Volleyball BC will respect any penalty enacted pursuant to a breach of the Canadian Anti-Doping Program, whether imposed by WADA, CCES, Volleyball Canada, or any other sport organization.

Doping Control

6. Volleyball BC endorses the concept of "announced and unannounced" doping control as outlined in the Canadian Anti-Doping Program.
7. Volleyball BC will recommend that as many players as possible selected to Volleyball Canada's Senior National Teams be tested prior to their departure to Pan American Games, World Championships, and Olympic Games. It is expected that the testing procedures be scheduled to allow adequate time for Volleyball Canada to replace vacancies on the National Team roster, if necessary.

Public Announcement of Results and Infractions

8. Volleyball BC will comply with the Canadian Anti-Doping Program guidelines with respect to public announcements of positive test results.

Obligations

9. To ensure compliance with this Policy, Individuals shall familiarize themselves with the CCES's Drug Classification booklet, which provides examples of banned substances together with examples of permitted substances.

Penalties

10. Penalties will comply with the CPPDS. Further sanctions or penalties may be implemented by Volleyball BC in accordance with this Policy, Volleyball BC's *Code of Conduct and Ethics*, and Volleyball BC's *Discipline and Complaints Policy*.